Kimbolton School

CAMBRIDGESHIRE



APPLICATION PACK

Kimbolton Preparatory School

Wrap Around Care (Kim Club) Assistant
Required from the earliest opportunity

Welcome from Claire Petrie, Head of Prep



I am delighted that you are interested in this important role at Kimbolton Prep School and I hope this candidate pack answers some of the questions you may have. At Kimbolton Prep School, we recognise how important the first years of education are. Our vision is to provide an outstanding, modern, all-round education that challenges children to become curious, courageous, and kind young adults capable of making a positive impact on the world. We encourage integrity and endeavour from the moment children join our community.

Our ethos is rooted in creating a collaborative, supportive, and inspiring environment for all. Kimboltonians work diligently, embrace personal responsibility, and are willing to take risks. Our Prep School culture is characterised by empathy, service, humour, and respect for diverse perspectives. Academic ambition is central, but we also place great importance on the overall happiness, well-being, success and growth of our pupils and staff.

If you would like to visit us or have any additional questions, please do not hesitate to get in touch. I look forward to hearing from you.

Claire Petrie
Head of Prep

Welcome from Will Chuter, Headmaster



Whether you are at the Prep, at one end of the village and our parkland, or the Senior School, at the other, your experience at Kimbolton will be characterised by the same educational ethos: we value character just as much as academic achievement, and we value kindness most of all. Our site is beautiful and safe, with room enough for all our 1,100 pupils to roam, and we are lucky to call Kimbolton Castle and its stunning grounds home.

The most important part of the school is, of course, its people, and you will be welcomed as an old friend by our warm community of pupils and staff. You will find that staff here are well supported and rewarded for their commitment to our pupils, but that what they value most is the camaraderie of supportive colleagues who do not take themselves too seriously.

Our broad curriculum is guided by a desire to see young adults emerge with many strings to their bows and a clear sense of the difference they want to make in the world. Expert staff, who know the pupils as individuals and place their wellbeing first, nurture and challenge them to find their passions and do their personal best.

Kimbolton is, first and foremost, a happy place where every child is valued. I do hope that you will want to join our team.

Will Chuter
Headmaster

Kimbolton Preparatory School

Job Description

Wrap Around Care (Kim Club) Assistant (15:30-6:00pm Monday to Friday – Term time only)
Required from the earliest opportunity

The School

Kimbolton School was founded in 1600 and is situated in 100 acres of grounds in the West Huntingdon town of Kimbolton. The School currently educates over 1000 children aged 3 -18 in a coeducational, predominantly day environment, although there are up to 60 boarders. The Senior School is located around Kimbolton Castle while the Preparatory School is housed to the west of the village on the original Grammar School site. The School employs approximately 350 staff and also owns a subsidiary company, Kimbolton School Enterprises, which transacts all non-charitable trading activity.

At our Preparatory School, the class sizes are small and our year groups all have at least two classes so children have plenty of scope to establish a broad range of friendships while learning to integrate newcomers with ease. Specialist teaching from the youngest of ages brings an added dimension to learning and our enviable facilities are enhanced through regular access to the first class facilities at the Senior School.

Teaching at Kimbolton offers many opportunities from the academic, super curricular to a vast range of extra-curricular activities. The Common Room enjoys a reputation for its friendly and happy working atmosphere. This post pertains to the Preparatory School (ages 3 -11).

Further information about the School can be found on the School website at www.kimboltonschool.com

Commitment to Safeguarding

Kimbolton School is dedicated to safeguarding and promoting the welfare of its boarding and day pupils, regardless of age, ability, race, culture, religion, sexuality or class. Safeguarding is integrated into the School ethos. It is the duty of all members of staff including full-time, part-time and volunteers, both teaching and support, to play an active role in ensuring the safety and promoting the welfare of the children in the School's care. Safeguarding is everyone's responsibility.

The Role

Kimbolton School is seeking to appoint an experienced Play Assistant to join our friendly and committed team at the Preparatory School from the earliest opportunity. The successful applicant will work in the School's before and after-school childcare facility (Kim Club) for the after-school/afternoon sessions only.

Kim Club provides before and after-school care for children from Pre-School to Year 6. From 07:30am parents drop off their children, and they are offered a breakfast. They then play until 08:25am when Lower Prep pupils (Pre-School, Reception and Years 1 and 2) are escorted to their classrooms and Upper Prep pupils are dismissed to return to their classrooms.

The Club resumes at 16:05pm for Lower Prep children. They are offered a light tea and can then choose activities such as arts and crafts, board games, films, reading and supervised outdoor games. They are joined by Upper Prep pupils at 17:00pm and can remain at Kim Club until 18:00pm.

Main Duties

Key Responsibilities

Kim Club Assistant: To assist the Kim Club Manager with the smooth and reliable operation of the After School Kim Club. The role will support the manager to provide a safe and stimulating environment for the children with creative and appropriate play opportunities.

Safeguarding and Child Protection:

- To actively promote and support the safeguarding of children and young people in the workplace, ensuring School policies and procedures are observed at all times.
- Follow the School's policies for arrival and collection of pupils.
- Comply with policies and procedures relating to child protection, health and safety, welfare, security, confidentiality and data protection, reporting any concerns to the appropriate person.
- To provide first class pastoral care, attend to children's personal needs and undertake activities necessary to meet the physical, emotional and educational requirements of individuals or groups of children.

Kim Club Assistant:

- To assist the Kim Club Manager as appropriate to ensure the smooth and reliable operation of the Club.
- To help to ensure that the arrival and departure of children is properly recorded and monitored.
- To provide a safe, stimulating environment for the children, with creative and appropriate play opportunities.
- To be responsible, with other team members, for ensuring that play materials and equipment are properly used, maintained and stored and for reporting any worn or damaged materials to the Kim Club Manager.

Standards and Quality Assurance:

- Support the aims and ethos of the school.
- Set a good example in terms of dress, punctuality and attendance.
- Attend team and staff meetings, and INSET activities as appropriate including prior to the start of term.
- Be proactive in matters relating to health and safety.

- Establish effective working relationships with pupils and all members of the staff team.
- Undertake relevant training.

Wider responsibilities:

- According to the child's age and individual needs, duties may include helping with toileting and changing as the need arises.
- Support teachers and children as and when required.

Person Specification

Criteria	Essential	Desirable
Qualifications	• GCSE (or equivalent) in English and Mathematics.	• As a minimum: an approved Level 3 Childcare qualification, e.g. Level 3 Diploma for the Children & Young People's Workforce, NVQ Level 3 in Children's Care, Learning and Development or equivalent. • Paediatric First Aid
Training	• Evidence of relevant training courses.	• Completion of Safeguarding Awareness course. • Current Paediatric First Aid certificate or a willingness to complete the course.
Skills and Experience	• A commitment to the provision of high-quality childcare. • A positive approach to learning and gaining new skills through teamwork and training opportunities.	• Previous experience of caring for/working with children across the EYFS and Key Stage 1. • Excellent reading, writing and numeracy skills. • An understanding of the Early Learning Goals and EYFS, KS 1 and 2 curriculums.
Personal Qualities	• Enthusiasm for working with young children. • Excellent organisational, record keeping and planning skills. • Punctual. • Excellent communication skills, with children, colleagues, advisors and parents/carers.	

	• Patience.	

Terms and Conditions

Reporting to:	Kim Club Manager
Accountable to:	Senior Deputy Head, Preparatory School
Hours of Work:	12.5 hours per week for 33 weeks of the year (term time only). Monday to Friday, 15:30 – 18:00.
Remuneration:	£13:00 – £13:89 per hour, dependent upon qualifications, skills, and experience
Probationary Period:	Up to 5 months
Pension:	The School offers a contributory pension scheme
Lunches:	All employees are entitled to free lunch in the school dining halls during term time. Time taken for lunch is not paid.
Additional benefits:	Details of the further benefits on offer can be found on the Kimbolton School MyNewTerm profile page.
Referees:	The names, addresses and telephone numbers of three professional referees are required. Referees will not be contacted without the permission of the applicant.

How to Apply

To apply, please visit our website and follow the link to MyNewTerm.

If you have any queries, please contact the HR team via recruitment@kimboltonschool.com or by calling 01480 862049.

Please submit your application by the closing date of **16th November 2026 at 9am**. Any late submissions will not be accepted.

Interviews will take place week commencing **23rd November 2026**.

Please note: We reserve the right to interview and appoint during the period up to and including the closing date.

Due to the overwhelming response we receive to our vacancies, we provide feedback only to those applicants who are interviewed.

Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection

relevant evidence about candidates prior to interview. All appointments are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK. All applicants are requested to read the Safeguarding Policy document. Please note that Kimbolton School does not have a sponsored Licence to recruit non-UK workers and therefore all candidates are expected to be able to work in the UK.

Notes

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.gov.uk/government/organisations/disclosure-and-barring-service. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy can be found on the website www.kimboltonschool.com/about-us/policies