

<b>Job title</b>	Vice Principal – Behaviour & Attitudes (DSL)
<b>Location</b>	St Marks Church of England Academy
<b>Salary range</b>	Leadership (Inner London) – Competitive Salary, subject to experience
<b>Contract</b>	Full time, Permanent
<b>Start date</b>	September 2026
<b>Closing date for applications</b>	17 <sup>th</sup> April 2026 (Noon)
<b>Interview date</b>	Applications will be shortlisted and interviewed as and when received and therefore early application is advised.

**This could not be a more exciting time to lead within the St Mark's family. Following our full graded Ofsted inspection in May 2024, St Mark's CoE Academy achieved an Outstanding judgment in all areas of the framework. During the inspection, "pupils said the school's values of Love, Hope and Trust are 'not just words' but are demonstrated by all members of the community." Inspectors also reported that "working relationships between staff and pupils are warm, caring and respectful. This means that pupils behave exceptionally well and are very happy and safe."**

St Mark's Academy are looking for an inspiring senior leader of behaviour, who encapsulates the balance of upholding the strongest possible expectations of students; whilst demonstrating a genuine values-led commitment to pastoral education. This is a highly visible role within the strategic leadership of the academy and one that will offer incredible development potential and genuine professional reward, for the suitable candidate.

The postholder will work with the Senior Leadership Team to actively promote effective behaviour strategies within the academy including leading on CPD in this area.

- Will contribute to the school' pastoral programme, alongside the SVP and wider Leadership Team to actively promote the Academy's Behaviour strategies, through a combination of theoretical knowledge and values-based implementation.
- Will drive the Academy's behaviour policy to ensuring all students can reach their God-given potential, by assessing their barriers to learning.
- Oversee the Progress Leaders, to embed a positive and consistent programme through Coaching Time

- Contribute to and support the Senior Leadership Team in achieving the Academy's five school priorities, with particular focus on personal development and enrichment
- Will support St Mark's vision of transformation for all, so that every child can realise their God-given potential
- Believes in building strong relationships with our students and who is willing to go above and beyond to allow them to transform and live life in all its fullness.

Successful candidates will transform their practice through our instructional coaching offer. As one of 10 nationally selected Steplab Hub Schools, staff benefit from this expertly led programme underpinned by cutting edge research into cognitive science.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 15 schools across the East Midlands, London and the Thames Valley.

Full details of the responsibilities can be found in the Job Description and Person Specification for this post. Applications will be reviewed and shortlisted as received and therefore early application is strongly advised. Anthem Trust remains the right to close or extend this advert at any time.

*We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.*

*It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity' and is exempt from the Rehabilitation of Offenders Act 1974 [Exceptions] Order 1975.*

*Anthem will undertake a basic online check for all shortlisted candidates.*

<b>Contact details:</b>	Visits can be arranged by contacting <a href="mailto:hr@anthemtrust.uk">hr@anthemtrust.uk</a> , or via telephone on 0208 648 6627.
<b>How to apply:</b>	Applications must be submitted via the My New Term recruitment portal, available at <a href="http://www.stmarks.anthemtrust.uk/vacancies">www.stmarks.anthemtrust.uk/vacancies</a>
<b>Any special instructions</b>	Applications must refer to the Person Specification in addressing their personal statement.  Applications will be reviewed and shortlisted as received and therefore early application is strongly advised. Anthem Trust remains the right to close or extend this advert at any time.