Benefits for our talented and highly valued people

Alongside nationally agreed terms and conditions, we offer a generous benefits package. Here's a selection of what's on offer to our people in recognition of the huge difference they make to our children, their families and the communities we serve.



Train & qualify as a Mental Health First Aider. We aim to have a qualified Mental Health First Aider in each academy



Generous public sector pension schemes for everyone



Supporting professional development through CPD, Apprenticeships, Upskilling and Professional Review



Generous annual leave allocation



Automatic pay progression



Access to exclusive offers and discounts of up to 20% across Dell systems and electronics



Principles on workload & directed time for teaching staff

A free, 24/7 Employee Assistance Programme - confidential & compassionate support when you need it



Eye tests & Spectacles Discount



Benefits offer for all Trust colleagues



Free parking on all sites



Dedicated ECT support programme



Family friendly policies and time off for dependants



Professional Supervision for Academy Leaders





Access to savings in childcare costs