



TEACHER OF RE

£32,916 - £51,048 pa (fte) (dependent on experience)

TLR2b £5,865 pa for second in department available for the right candidate

St Thomas Becket Catholic School, Kettering Road, Northampton NN3 6HT

Start Date: September 2026 earlier start considered for the right candidate. ECTs are welcomed to apply.

"CHRIST'S LOVE IS OUR FOUNDATION"

Our Lady Immaculate Catholic Academies Trust is a large Catholic Multi Academy Trust situated in the northern half of the Catholic Diocese of Northampton formed by the merger of three former Catholic Trusts in February 2020. The Trust currently leads and manages ten Catholic primary schools located across the geographical area of Northamptonshire and Bedfordshire and, two Catholic secondary schools – St Thomas Becket in Northampton and St Thomas More in Bedford.

St Thomas Becket Catholic School is a successful, comprehensive 11-18 secondary school in Northampton. We are committed to continuous improvement and driving up standards of attainment and we are ambitious for our students and our staff. We are a Catholic, learning, listening school where it is not enough that children know they are loved, we show them. We are looking to recruit a teacher of RE to join our amazing school.

Do you want to work in a school rated **"GOOD"** in all areas

- That has undergone rapid change?
- Where the culture and ethos of the school is not just a fancy poster in reception, but something that we live and breathe every day?
- With dedicated and caring staff who put the pupils and their learning, growth and personal development first?
- Where the teacher is valued as the expert?
- That has a very clear and systematic approach to improving students' attitude to learning?
- That takes workload seriously and provides additional PPA (up to 16%) to support staff to forge relationships with parents to improve behaviour and attitudes to learning?
- That values staff input, feedback and collaboration as the school moves on our mission to excellence?
- That provides staff CPD to develop their practice and skills both internally but also recognised national qualifications.
- That prioritises a 'Knowledge Rich' curricular approach, valuing the importance of a curriculum accessible to all?

If your answer to the above questions is a yes, then please carry on reading this advert. You are just who we are looking for!

Our aim is that every student gains enjoyment from their study of RE and will become fluent in the skills necessary for life. The lessons we teach are dynamic, varied and interesting, with all students being challenged in a supportive environment. Teachers individualise their own lessons within the curriculum strand being taught. We use various learning packages to enhance the learning of our students which can be web based, electronic teaching and out of classroom learning resources. The department works closely with the Northampton Diocese with support from our School Chaplain. Applications from ECTs are welcomed. Further information about the school can be viewed on the school website www.thomasbecket.org.uk or on the Trust website www.olicatschools.org. Please apply via <https://www.mynewterm.com>

Closing date: 10 April 2026

Interviews: w/c 13 April 2026

Please note we reserve the right to close the vacancy earlier if there are sufficient applications.

All staff uphold the core values and Catholic ethos of the school. All appointments are subject to an enhanced DBS clearance in lines with our Safer Recruitment Policy.



RESPECT



TRUTH



COMPASSION



JUSTICE



FAITH

HRLN 25/260052