



Teacher of Mathematics

Job Description & Person Specification

Reports to: Head of Mathematics

Location: King's Academy Ringmer

Working Time: 195 days per year (including 5 INSET days), plus such additional hours as are necessary to fulfil the professional duties of the role

Contract type: Fixed Term (Maternity Cover)

Salary: KGA Teachers' Pay Scale – Main Pay Range (MPR)

Main Job Purpose

To deliver high-quality teaching and learning in Mathematics, enabling pupils to achieve their full potential academically, socially and personally. The postholder will contribute to the continued development of the Mathematics curriculum, support the wider life of the academy and uphold the values of King's Group Academies.

Principal Accountabilities

Qualifications

Essential

- Qualified Teacher Status (QTS)
- Degree or equivalent qualification in Mathematics or a related subject

Experience

Essential

- Experience of teaching Mathematics in a secondary school setting
- Experience of planning and delivering engaging Mathematics lessons across a range of abilities
- Experience of adapting teaching to meet the needs of students with SEND
- Experience of assessing, monitoring and tracking student progress

Desirable

- Experience of teaching Mathematics across Key Stages 3 and 4
- Experience of contributing to curriculum development within a Mathematics department

- Experience of delivering intervention or catch-up programmes to support students who are not meeting expected standards

Skills and Knowledge

Essential

- Strong subject knowledge in Mathematics
- Knowledge of effective teaching, learning and assessment strategies in Mathematics
- Ability to plan and deliver engaging, differentiated lessons
- Ability to use assessment data to inform teaching and improve outcomes
- Strong classroom management skills and the ability to establish positive learning environments
- Ability to support students of all abilities to develop confidence, resilience and success in Mathematics
- Ability to work collaboratively with colleagues within the Mathematics department and wider school team
- Excellent communication and interpersonal skills, including working with parents/carers

Desirable

- Knowledge of current developments, research and best practice in Mathematics education
- Experience of using technology to enhance the teaching and learning of Mathematics
- Experience of supporting students preparing for external examinations

Personal Attributes

Essential

- Commitment to high expectations and inclusive practice for all students
- Ability to build positive and professional relationships with students, colleagues and families
- Organised, proactive and able to manage workload effectively
- Reflective practitioner committed to continuous professional development
- Resilient, adaptable and able to work effectively under pressure
- Commitment to upholding the Trust's values of Honesty, Faith and Courage
- Commitment to safeguarding and promoting the welfare of children and young people
- Commitment to equality, diversity and inclusion

This job description outlines the duties required at the current time and may be reviewed and updated in consultation with the postholder to reflect the changing needs of the Trust.