

# Head of House

*Starting from 1 September 2026*

We're looking for an energetic, compassionate Head of House to work with our dedicated pastoral team and lead the allocated House to flourish in all aspects of school life.

The House system is at the heart of our school and the pastoral care we offer our students. It creates so many opportunities and establishes a keen sense of belonging and pride. We are excited to appoint an outstanding pastoral practitioner to lead one of our five Houses. The right person will be someone who is prepared to build meaningful and positive professional relationships with students, staff and parents.

This is a genuinely fulfilling role—both personally and professionally—with a chance to really shape the culture of not just one House but impact and influence whole school standards.

Our current pastoral staff collaborate as a supportive team and look forward to welcoming an inspirational pastoral leader to manage student wellbeing, oversee academic progress, drive a positive house identity as well as overseeing tutors and building strong links with families.

## **What we can offer you:**

- A community that shares a vision for education.
- Motivated students who are eager to learn.
- A culture where behaviour is exceptional.
- A team of colleagues who work brilliantly together and have high expectations of students.
- Excellent professional development opportunities.
- Generous holidays and a compassionate approach to family circumstances.
- Membership of the Teachers' Pension Scheme.
- Free, confidential access to our Employee Assistance Programme, which offers a range of confidential counselling services.
- Free on-site parking
- Access to the school gym

The successful candidate will have timetabled lessons. Teacher salary will be discussed with successfully shortlisted candidates at interview, but our teacher pay scales are in line with the national standard. This role attracts an allowance which supplements a teacher salary.

A place in our shared staff accommodation may be available. This can be discussed at interview.

At Reading School, we have a clear educational philosophy and a deeply rooted commitment to social mobility. In all we do we seek to nurture character and develop academic excellence, and we know that what we do really matters. More than 10% of our Year 7 students come from disadvantaged backgrounds and we are proud of the difference that we make. In 2026, the school was rated the Sunday Times South East State Secondary School of the Year.

We are a short walk from central Reading and close to transport links. Reading is a diverse place to live with arts, culture and heritage at the heart of the town.

**Annual Allowance: TLR 2b (£6,009 per annum paid in monthly instalments)**

**Deadline for Applications: 8am on Monday 23 February - please see below for further guidance on completing your application.**

**Interviews will take place on Friday 6 March.**



© Reading School,  
Erleigh Road,  
Reading  
RG1 5LW

Reading School is an Exempt Charity under Schedule 2 of the Charities Act 1993, and is recognised as charitable by HM Customs and Excise, ref. no. XT35863.

Registered address as above, a company limited by guarantee, registered in England no. 7475515.

# Application Process

To conform with our Safer Recruitment process, all applicants must complete an application via our recruitment portal. Links to the portal can be found on our website:

<https://www.reading-school.co.uk/vacancies>

Stand-alone CVs will not be considered for shortlisting.

Candidates should complete the personal statement section of the application form clearly detailing how their skills and experience meet the job description and person specification.

**USE OF ARTIFICIAL INTELLIGENCE (AI):** At Reading School, we do not prohibit the appropriate use of AI in the application process for our job vacancies. We recognise the role that technology can play in supporting fairness and accessibility for all applicants. That being said, as a school that holds integrity and leadership at the core of our values, we believe that the individual character and potential of each candidate are what truly matter. We encourage all candidates to present an application that truly reflects their own abilities, ideas and voices as authentically as possible, providing us with an insight in to their genuine character and aspirations. Synthetically generated applications that do not include the applicant's own voice will not be considered favourably.

Application Forms will be reviewed on receipt. Early application is advised as we hold the right to close the application process early if a suitable applicant applies and is appointed.

Safeguarding guidelines look to references being obtained prior to interview. Please ensure any referees who you are happy for us to contact before interview are aware that they may be asked to provide a reference with a relatively short deadline.

Reading School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate must be willing to undergo an Enhanced DBS Disclosure. Full details of our Safeguarding - Staff Recruitment Policy and Data Policy can be found on our website.

Reading School seeks to create a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

If you have any queries regarding our current vacancies or the Safer Recruitment process, please contact:

[hr@reading-school.co.uk](mailto:hr@reading-school.co.uk)

or by telephone: 0118 901 5600



© Reading School,  
Erleigh Road,  
Reading  
RG1 5LW

Reading School is an Exempt Charity under Schedule 2 of the Charities Act 1993, and is recognised as charitable by HM Customs and Excise, ref. no. XT35863.

Registered address as above, a company limited by guarantee, registered in England no. 7475515.