

**Person Specification**

**Post: Head of Department**

**Salary: MPS/UPS + TLR**

Personal attributes required based on Job Description	Essential (E) or Desirable (D)
<p>Qualifications</p> <ol style="list-style-type: none"> <li>1. A good first degree in a relevant discipline</li> <li>2. A higher degree in a relevant discipline</li> <li>3. A recognised teaching qualification/QTS</li> <li>4. A management qualification</li> </ol>	<p>D D E D</p>
<p>Experience</p> <ol style="list-style-type: none"> <li>1. Successful leadership of student learning.</li> <li>2. Knowledge of the relevant courses offered in the Faculty</li> <li>3. A track record of KS4 examination success</li> <li>4. A track record of securing quality improvements in the curriculum</li> <li>5. Successful leadership of curriculum initiatives</li> <li>6. Successful leadership of a team</li> <li>7. Experience of planning and delivering at GCSE level</li> </ol>	<p>E D E D E D E</p>
<p>Knowledge, skills, abilities</p> <ol style="list-style-type: none"> <li>1. Energy and commitment to achieving goals</li> <li>2. A positive attitude and the ability to motivate others</li> <li>3. A proven success in the management of change</li> <li>4. Excellent communication skills</li> <li>5. Enthusiasm and empathy for the needs of young learners.</li> <li>6. Strong leadership skills with the ability to praise achievement and manage underperformance</li> <li>7. Commitment to student centered classroom delivery</li> <li>8. Commitment to one's professional development.</li> </ol>	<p>E E E E E E E E</p>
<p>The following would be an advantage:</p> <ol style="list-style-type: none"> <li>1. Knowledge of and interest in developing curriculum change</li> </ol>	<p>D</p>
<p><i>Essential requirements are those without which an applicant will not be considered for appointment.</i></p>	