

## The Coombes CofE Primary School

### Sunflower Club Playworker PERSON SPECIFICATION

	Ess	Des	MOA
<b>KNOWLEDGE / QUALIFICATIONS</b>			
Communication Skills	*		A/C
Ability to handle kitchen equipment in a safe manner		*	A/C
Health & Safety awareness		*	A/C
Willing to take First Aid Training	*		A/C
Willing to take basic Food Hygiene Certificate	*		A
Literate & Numerate– GCSE Standard		*	A
Level 2 qualification in play work, childcare or early years		*	A/C
Knowledge of strategies which help promote good behaviour and discipline		*	A/I
Knowledge of child development and children’s personal development needs		*	A/I
<b>SKILLS/ABILITIES</b>			
Experience in a school, nursery or play club setting		*	A/I
Able to work independently but also as part of a team		*	A/I/R
Able to Identify and respond to the needs of individual children		*	A/I
Skills in arts, crafts and sports		*	A/I
Excellent communication and interpersonal skills		*	A/I/R
Good observation and assessment skills		*	A/I/R
Use of IT within the setting and for communications		*	A/R
<b>BEHAVIOUR AND OTHER CHARACTERISTICS</b>			

Flexibility and use of initiative	*		A/I/R
A caring and positive attitude	*		A/I/R
A sense of responsibility	*		A/I/R
Energy and enthusiasm	*		A/I/R
Ability to stay calm under pressure	*		A/I/R
Positive behaviour management	*		A/I/R
A good listener and sensitive to pupils' needs	*		A/I/R
Good sense of humour	*		A/I/R

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference, C=Certificate