

St George's School
Harpenden

Residential Houseparent (Boys Boarding Year 7-12)

Full-time, 52 weeks contract

Application Pack for Candidate



About St George's Boarding Team



The Boarding Department at St George's is made up of a group of passionate and very talented individuals who are eager to make a positive impact on young minds. There are three boarding houses at St George's: Keswick House (girls boarding), Crosthwaite House (boys boarding) and Skiddaw House (Year 13 students).

The Crosthwaite House (boys boarding) consists of two Residential Houseparents, The Head and Deputy Head of the Boarding House along with visiting tutors and non-residential houseparents. All residential staff contribute to providing pastoral care, support and guidance to boarders resident in the Boarding House.



In September 2023, our Boarding provision obtained an Outstanding judgement carried out by Ofsted's routine social care inspection. Additionally, in March 2025, we were judged Outstanding by Ofsted in all areas: the quality of education; behaviour and attitudes; personal development; leadership and management; and sixth-form provision.

To learn more about our Boarding provision and Boarding Inspection Report, please visit: www.stgeorges.herts.sch.uk/boarding



About the Role



We are seeking a vibrant and caring Residential Houseparent to join our Boarding Team. This is a residential role and you will be required to reside in the Crosthwaite Boarding House when on duty. If shortlisted, we are happy to show you around the accommodation and our school.

This role involves a wide range of duties, ranging from tending boarders who are unwell to accompanying them on exciting trips and activities. You will play a vital role in the daily lives of our boarders and will be an integral part of the school's wellbeing offering.

The successful candidate should:

- Have experience of working with young people
- Have a positive and energetic approach to working with young people
- Have a desire to work as part of an exciting and dynamic team
- Have a keen eye for detail and record keeping
- Be excited to work as part of a diverse community and celebrate the cultures within it
- Hold (or be working towards) a valid driving license



About the Role



Contract: Permanent, full-time

Grade: H4 (Basic salary £25,989 to £27,254 plus annual outer fringe allowance of £729)

Hours:

- 37 hours per week, with a shift pattern which will be discussed and agreed within the Boarding Team
- 52 weeks contract (i.e. working across the whole year)
- In a normal week you will work 3 week days and every other weekend. A weekday duty is from 7:00 am through to 7:00 am the following morning. On these duty days, you will be on-call from 10:30 am to 3:40 pm. From 10:30 pm you will be on-call through the night until 7:00 am.
- Throughout the year there are occasional weekends (eg start of term/end of term) where all members in the Boarding team work.

Start Date: As soon as possible - subject to satisfactory pre-employment checks

Please refer to the **Job Description** document for further details of the role.

