



PARMITER'S SCHOOL

founded 1681

Co-educational Academy

Roll: 1500, including 418 in academic Sixth Form

Caretaker

Hours - Monday to Friday - 10am - 6pm

Start date: May 2026

Salary: H3/4

London Fringe Allowance + Local Government Pension Scheme

Actual Salary from £26,628 - £28,299 (depending on previous experience)

This is an excellent opportunity for a reliable and adaptable person to join our in-house Estate Team. Duties are varied and include all general caretaking tasks; setting up school events, distributing resources and deliveries, maintaining the clean and tidy appearance of the buildings and overall estate, unlocking and locking up buildings and general handyman duties.

The post holder will be organised and efficient, able to work independently with initiative as well as collaboratively as a member of the wider Estates team (comprising caretakers, maintenance, grounds and cleaning contractors). The team works cohesively to enable the safe and efficient day-to-day operation of the school and ensure a safe and orderly environment for students and staff.

The preferred working hours are Monday to Friday, from 10.00 am to 6.00 pm, with **some flexibility** considered. Occasional duties outside regular hours may be required. Candidates should be physically fit, as the role requires physical effort. While previous experience working in a school environment is beneficial, it is not essential.

Ofsted (2024) commented "Pupils' enthusiasm and excitement towards their learning is evident...Pupils conduct and manners are exemplary... It is common practice to hold doors open for others and behave in a friendly, courteous manner. ... Staff are extremely positive about the support they receive from leaders, particularly around their professional development and well-being".

Candidates are welcome to contact admin@parmiters.herts.sch.uk to arrange an informal discussion about the role or to visit the school before applying.

We can offer:

- A competitive salary with London fringe allowance and Local Government Pension Scheme
- Staff well-being initiatives include an online GP service, an Employee Assistance Programme, subsidised use of an on-site electric vehicle charging and complimentary use of a new on-site fitness suite.
- An admission policy prioritising the children of staff (conditions will apply).
- Lovely school grounds in leafy surroundings with plenty of parking.

Please apply via [My New Term](#). Closing date noon on Wednesday, May 6th.

Parmiter's School is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment. Applicants must declare any criminal convictions as the post is exempt under the Rehabilitation of Offenders Act 1974. Appointments will be conditional upon the receipt of a satisfactory response to a check of police records via the Disclosure and Barring Service and references from previous employers. We are required to conduct online searches for shortlisted candidates in accordance with the Keeping Children Safe in Education guidance in order to identify any incidents or concerns which are publicly available online. We are an Equal Opportunities employer.