



St. Martin's CE Primary School

St Martin's CE Primary School
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*"Wherever you go,
be strong and courageous" – Joshua 1:9*

Dear Applicant,

Thank you for your interest in joining St Martin's CE Primary Academy. We are excited to be appointing a teacher from September 2026, with a strong likelihood that the role will be based in Lower Key Stage 2.

This is a brilliant time to join St Martin's. Since becoming part of the Diocese of Salisbury Academy Trust in January 2023, the school has been on a rapid and rewarding journey of improvement. Following significant investment in both leadership and teaching, we are now seeing the impact where it matters most: in the classroom. Teaching is stronger, outcomes are rising, and—most importantly—our children are happy, confident and thriving.

I joined as Executive Headteacher in September 2024, working alongside Head of School Becka Miller-Goddard, and together we have built a committed, forward-thinking team. A key driver of our success has been our close partnership with St Peter's CE Primary Academy, a school I have proudly led since 2018. This collaboration brings real strength: shared planning, aligned curricula, joint training, and a culture of openness and support. Although St Martin's is a one-form entry school, you will never feel like you are working alone—there is always a team around you.

We warmly welcome applications from Early Career Teachers as well as those ready to take the next step in their career. We are particularly proud of our track record in developing ECTs; many have gone on to secure leadership roles within just a few years. If you are ambitious, reflective, and keen to grow, you will find plenty of opportunity here.

Situated in the heart of Salisbury, St Martin's is the most diverse school in the county. Around 60% of our pupils speak English as an additional language, with families representing over 30 countries. This rich diversity is one of our greatest strengths. Our school is a place where inclusivity and respect are lived values, and where children learn as much from each other as they do from their teachers. It is, quite simply, a special place to be.

We combine high expectations with a deep commitment to personalised learning, ensuring every child can succeed and feel successful. Our community is warm, supportive and ambitious for every pupil—and for every member of staff.

If you are looking for a school where you can make a genuine difference, be part of a strong team, and continue to grow professionally, we would love to hear from you.

Teachers at St. Martin's benefit from the following:

- Additional, non-contact time above and beyond any designated PPA/ECT time; Opportunities for joint PPA with colleagues from their phase;
- High levels of staff satisfaction and staff retention;
- Access to private health and wellbeing services;
- Considered marking and feedback policy created in collaboration with teachers;
- Wonderful parents who are keen to be involved;
- Exceptionally well-behaved children;

Community

Aspiration

Courage

The Successful applicants will need to:

- Lead, inspire and motivate children and staff alike;
- Have excellent classroom practice and high expectations of their colleagues;
- Have a strong desire to improve their own practice further and contribute to wider school standards;
- Be willing to embrace, support and develop the Christian ethos of our school;
- Be a team player.

If you are keen to find out more about the role, please get in touch with Jo Smy, our Hub Finance and HR administrator who will be able to arrange tours of the school (led by myself or our Head of School). She is contactable on the phone number above or via email: jsmy@stpeters.dsat.org.uk

Any questions, please get in touch.

Yours sincerely,



Executive Headteacher