

PERSON SPECIFICATION
SEND Teaching Assistant

Category	Essential	Desirable
Qualifications		
GCSE English & Maths Grade C or above (or equivalent)	*	
NVQ Level 2 (or equivalent qualification)		*
Experience		
IT skills in Microsoft Office/Excel or similar	*	
Previous experience of working with young people	*	
Previous experience of working in a school		*
Experience of working with children who have a variety of educational needs		*
Skills		
Good interpersonal and communication skills	*	
Ability to prioritise	*	
Ability to maintain resilience, understanding and positive thinking when working with challenging pupils	*	
Ability to apply a wide range of strategies for the benefit of the pupil		*
Qualities & aptitude		
Sense of humour	*	
Ability to be an active and full member of a team	*	
Commitment to staff development	*	

A commitment to developing children as independent learners	*	
Empathy for young people	*	

Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.