



Academy Information for Candidates



INTAKE
PRIMARY ACADEMY

Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



Dear Applicant,

Thank you for your interest in our Academy.

We have the highest aspirations for all our children here at Intake, celebrating their **achievements** and recognising their successes. We strive to create a **positive, stimulating environment**, where there is a real sense of belonging, where everyone is supported, empowered and challenged to achieve their potential. We **embrace diversity** and work hard to ensure we are at the heart of the community, working together for the good of all.

We place high **quality teaching** and learning at the heart of all that we do and offer exciting and innovative learning opportunities for all; delivering a **rich knowledge curriculum** and encouraging a love of learning.



This is a **supportive and rewarding** place to work.

Our staff are experienced and hard-working, and our children are motivated. Our core values of **Tenacity, Scholarship, Curiosity, Empathy, Resilience and Aspiration** run through the school and create a calm, happy and hardworking ethos with a strong commitment to the success of all pupils.

Intake Primary Academy has improved year after year due to the emphasis we have placed on high aspiration and consistently excellent teaching. Our children behave well and work extremely hard. All staff are committed to providing **the very best** for all children.

Teamwork is a strong part of our ethos, with a supportive staff and a culture of continual improvement in all that we do, we seek to continue on our journey to be the best that we can be; **inspiring beyond measure**. We have a strong team that drive school improvement and strive for the best outcomes for all learners.



We are seeking to recruit those who share our moral purpose and are seeking to **continually develop** their skills to ensure excellence. I look forward to showing you around our Academy and answering any questions you may have.

Look forward to meeting you.

Helen Broad
Principal at Intake Primary Academy



The successful candidate will have the opportunity to work in a **vibrant, professional** learning community that seeks excellence and be a key part of our next chapter of innovation.

Astrea Academies Trust is an inspirational academies network that aims to give children and young people from all backgrounds an education that will transform their lives. Membership of the Astrea Academies Trust provides **enhanced CPD** opportunities for staff.





We prepare children, not just for school,

but for life -

through rich experiences

and meaningful connections.

Get to know us



Welcome to Intake Primary Academy

Intake Primary Academy is a **welcoming and inclusive school** located in Doncaster, South Yorkshire. As a proud member of the **Astrea Academy Trust**, the school is guided by values of **Scholarship, Curiosity, Tenacity, Aspiration, and Unity**—which shape every aspect of school life.

Our Vision

We aim to provide a **safe, nurturing, and inspiring environment** where every child is supported to achieve their full potential. Our curriculum is designed to spark curiosity, build resilience, and prepare pupils for lifelong learning.

Curriculum Strengths

- **Mathematics:** Led by a subject expert, the maths curriculum is well-sequenced from Nursery to Year 6. Teachers use rich vocabulary and hands-on resources to build strong foundations.
- **History:** Pupils explore key concepts like monarchy and trade, with effective links across historical periods and vocabulary introduced early.
- **Reading:** Reading is central to learning. Pupils enjoy a wide range of texts, and a new phonics scheme helps all children become fluent readers.

Early Years Excellence

Children in Reception build a strong understanding of numbers and storytelling through engaging resources and the 'favourite five' books. This sets the stage for confident learning in Key Stage 1.

Inclusive Support

- **SEND Provision:** Early identification and tailored support plans help pupils with SEND thrive.
- **Transitions:** Enhanced procedures ensure pupils move confidently to secondary school.

Staff and Leadership

- Teachers value the **strong team ethos** and **pastoral support** from senior leaders.
- Middle leaders play a key role in school improvement, supported by professional development.
- The **Local Governance Committee** is being strengthened with support from the Trust to ensure effective oversight.

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

[All applications must be submitted through My New Term - the link to our careers page is: Intake Primary Academy](#)



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Julie Holmes at admin@astreaintake.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Intake Primary Academy** on Sidney Road in Doncaster. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email admin@astreaintake.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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