

## HEAD OF BIOLOGY (PART-TIME 0.6FTE)

### Outer London MPS/UPS PLUS TLR 2B (£5,871)

Hatch End High School is a warm, happy and academically successful school in Harrow with a large and highly successful Sixth Form. We are proud of being a high performing, inclusive community school which welcomes all cultures, faiths and beliefs. We know that the high expectations, outstanding teaching and creative dedication of staff combined with the enthusiasm, discipline and ambition of students is what makes Hatch End a fantastic place to study, develop and excel. We have an uncompromising and relentless focus on the quality of teaching and learning and on professional development so we can fulfil our vision to enable all young people to make exceptional progress and achieve outstanding outcomes, so they are able to live fulfilling and successful lives. Our school ethos, WE CARE: Co-operation, Ambition, Respect, Empathy, underpins everything we do.

An exciting opportunity has arisen to appoint a dynamic and inspirational Science teacher to lead Biology at Hatch End High School as a part-time role. You will be joining an experienced, well led and resourced Science Faculty. The science leadership team comprises a Head of Faculty, Heads of Chemistry, Biology & Physics, a BTEC lead, KS3 Co-ordinator and lead practitioner. Science is a hugely successful and popular subject at Hatch End High School at both Key Stage 4, offering both combined and separated sciences and at Key Stage 5 where we offer all three A-levels plus the BTEC Applied Science course.

The successful applicant will:

- be an outstanding classroom teacher;
- have a proven and demonstrable track record of success at KS4 & 5 Biology;
- have a good understanding of the current educational developments, especially those relating to classroom-based practice;
- have the highest expectations of students;
- have the ability to lead whole school improvement and some previous leadership experience;
- have an enthusiastic and positive approach within and beyond the classroom;
- have energy, stamina and a sense of humour.

Continuing professional development for all staff is at the core of everything we do, and you would be joining an organisation which would offer numerous career developments to Senior Leadership and beyond.

**Our school ethos: We CARE** Co-operation, Ambition, Respect, Empathy

We will:

- be ambitious and always expect the highest standards from students and staff;
- provide a creative and stimulating teaching and learning environment in which each and every student feels safe and secure to express themselves and fulfil their optimum potential;
- deliver a broad and exciting curriculum which stretches all our students and enables them to achieve, develop and extend their life skills;
- create a calm and disciplined environment in which positive relationships flourish;
- work in co-operation and partnership with our families and wider community in a common endeavour to deliver excellence;
- develop out students' appreciation and respect for others as well as for themselves;
- reflect regularly on our school's strengths and areas for development in order to continue to thrive.

### Why work at Hatch End High School?

- In joining Hatch End High School you can expect to work in an environment where teaching and learning is at the heart of everything we do; and where all staff work as a community to support our students to fulfill their potential.
- The school has a comprehensive professional development programme tailored to individual needs, from ECT to middle and senior leadership; new staff are supported and guided by highly skilled and experienced colleagues, and by partners in external organisations.
- Staff have a wide range of opportunities to collaborate and develop their career within the Harrow Collegiate Alliance.
- Staff are afforded many benefits and rewards such as a staff wellbeing programme including free Pilates classes, eye tests and the Cycle to Work Scheme.

- We have excellent transport links with central London, Hertfordshire, Brent and Barnet.

**Closing date: 9am Monday 15<sup>th</sup> June**

**Start date: September 2026**

**NB We reserve the right to shortlist, interview and appoint prior to the closing date and so early applications are encouraged.**

Hatch High School is an equal opportunities employer. This school is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts working in schools are subject to an enhanced DBS clearance and two written references.

#### **How to apply**

For more information and to apply for this vacancy, please visit our [“Working at Hatch End High School” page](#) on our website.

Please note that it may not be possible to inform candidates if they have not been successful for interview in anticipation of a high response to this vacancy.