



Job Description

Job Title: Sessional Rowing Coach

Salary Range: NJC Range 5, Points 22 - 25

Contract: Casual Contract

Hours of Work: 10 – 15 hours per week

Working Weeks: 52 Weeks Per Year

Job Purpose

The Sessional Rowing Coach will have outstanding technical understanding as well as top class crew management skills, to help deliver and build on the school's vision for rowing.

The Rowing Coach needs to have the passion, drive and commitment to help contribute to a high-performance sculling centre developing athletes to go on and compete in The Fawley Challenge Cup and the Diamond Jubilee Cup, and other major regattas and competitions.

Line Management

The Sessional Rowing Coach reports to the Director of Rowing who reports to the Director of Sport and PE.

Responsibilities and duties

- Work positively and collaboratively with the Director of Rowing and other coaches to help in delivering the vision and strategy.
- Model and instil Borlase values and culture across the approach to rowing.
- Coach boats to the highest of standards, predominantly but not exclusively with the junior section of the club (Year 8-10).
- Attend holiday training camps and Learn to Row.
- To ensure all rowers regardless of talent, age and gender receive an outstanding rowing experience.
- Prepare junior athletes to compete in competitions at local and national level, developing experiences in all boat types
- Inspire the next generation of Borlase rowers who will hopefully be the seniors of the future.
- Model a culture among the club for respecting and caring for all resources and equipment.
- Communicate regularly, clearly and appropriately with all rowers in line with the school's communication strategy.
- To be committed to the school's core values and ethos and to demonstrate this commitment in the way duties are carried out.



- To maintain confidentiality and ensure that duties are undertaken with due regard to and compliance with the Data Protection and Equality Act at all times.
- To carry out duties and responsibilities in accordance with the school and Academy Trust's Health and Safety Policy and Relevant Health and Safety legislation.
- To demonstrate consistently high standards of personal and professional conduct; showing tolerance and respect of the rights of others whether other staff, students or parents.
- To observe proper professional boundaries and having regard to the safeguarding and wellbeing of students.
- The post holder is responsible for ensuring all child protection policies are adhered to and that any concerns or incidents are raised in accordance with these policies.

