

Job Description

Post Title	Teacher of PE and general subjects
Reporting relationships	Headteacher, SLT, Head of faculty
Salary	MPS /UPS

Job Purpose – PE / General Teacher

As a Teacher of Physical Education and General Subjects, you will deliver high-quality, engaging lessons that enable students to develop their physical skills, confidence, and understanding of health and fitness, alongside supporting learning across the wider curriculum. Teaching will align with the National Curriculum and relevant examination board requirements, incorporating both practical and theoretical elements across Key Stages 3 and 4.

Main Duties and Responsibilities

- Fulfil the professional duties of a subject teacher in accordance with school policies and under the direction of the Headteacher.
- Actively support and promote the school's Catholic ethos and values.
- Safeguard and promote the welfare of all students, adhering to statutory procedures and school policies.
- Maintain strong subject knowledge in Physical Education, alongside a broad understanding of the wider curriculum, ensuring effective delivery across multiple subjects where required.
- Set high expectations to inspire, motivate, and challenge students in both practical and classroom-based learning.
- Plan and deliver well-structured lessons and sequences of learning that ensure progression across Key Stages 3 and 4.
- Use a range of assessment strategies to monitor progress, provide effective feedback, and inform next steps for learning.
- Provide high-quality teaching across a range of curriculum areas, supporting the school by teaching classes in the absence of colleagues to maintain consistent pupil progress.
- Integrate literacy, numeracy, and cross-curricular skills into teaching where appropriate.
- Work collaboratively with support staff, providing clear direction and involving them in planning, delivery, and assessment.

- Provide pastoral support and be attentive to students' mental health and wellbeing needs.
- Communicate effectively with parents, carers, and other stakeholders.
- Meet performance targets and criteria as part of the school's Performance Management arrangements.
- Attend and contribute to departmental and whole-school meetings.
- Comply with Health and Safety policies and undertake risk assessments, particularly in practical PE activities.
- Carry out duties with full regard to the Trust's Equality Policy and Race Equality Scheme.
- Ensure compliance with all Teachers' Standards by consistently demonstrating high-quality teaching, maintaining professional conduct, and securing positive outcomes for all learners.

Other Specific Duties

- Play an active role in the life of the school community, including contributing to extracurricular sport and enrichment activities, supporting its Catholic mission and ethos.
- Assist the school in meeting its statutory requirements for collective worship.
- Promote and uphold the school's corporate policies.
- Engage in continuous professional development as agreed.
- Comply with the school's Health and Safety policy and undertake risk assessments where appropriate.
- Undertake form tutor responsibilities when required.

Note:

This job description outlines the main duties and responsibilities but is not exhaustive. You may be required to undertake additional tasks of a similar level as reasonably requested by management. The school will make reasonable adjustments to support applicants or employees with disabilities.

St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and Barring Service check.

Before making your application please note:

In line with *Keeping Children Safe in Education 2025*, an online and social media search will be conducted as part of our safer recruitment processes. This will only be undertaken if your application is shortlisted. By proceeding with your application, you agree to this search being undertaken.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We expect all staff and volunteers to share our commitment to safeguarding and promoting the welfare of children, young people, and adults.

Person Specification

Essential Criteria

Criteria	Assessed At
Qualified Teacher Status (QTS)	Application & Certificates
Ability to teach PE and other subjects effectively across KS3 and KS4	Application & Interview
Strong understanding of Physical Education pedagogy, alongside a sound awareness of effective	Interview & Lesson

teaching and learning strategies across the wider curriculum, including the development of practical skills, subject knowledge, literacy, and communication.	
Effective classroom management and behaviour strategies	Lesson
Ability to plan and deliver engaging, differentiated lessons that meet diverse learning needs	Application & Lesson
Commitment to safeguarding and promoting the welfare of children	Application & Interview
Excellent communication and interpersonal skills	Interview
Ability to use assessment data to inform teaching and track student progress	Interview & Lesson
Evidence of continuous professional development in all subjects and pedagogy	Application

Desirable Criteria

Criteria	Assessed At
Specialism in PE	Application
Ability to design and deliver engaging language activities that reflect real-life communication, enabling students to apply their skills in authentic and meaningful contexts.	Lesson
Familiarity with current educational technology, digital tools, and online learning platforms	Interview
Experience contributing to extracurricular activities, particularly sports and PE.	Interview

