

## PERSON SPECIFICATION

<b>Job Title:</b>	Head of Maths	<b>Reporting to:</b>	Assistant Headteacher
<b>Salary:</b>	Leadership PS 6-9	<b>Location:</b>	Arena Academy

CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All posts will be subject to a DBS clearance at Enhanced level.

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
<b>Education, Training and Qualifications</b>		
• Degree or equivalent	X	
• Qualified Teacher Status	X	
• Masters in a relevant subject area.		X
• Evidence of and commitment to continuing professional development	X	
<b>Experience, Knowledge, Skills/Competencies</b>		
• Successful school teaching experience with experience of teaching across the age and ability range.	X	
• Well-developed subject knowledge.	X	
• Knowledge and understanding of the theory and practice of effective teaching and learning.	X	
• Knowledge and understanding of key policies in particular: health and safety, child protection, SEND and their implementation in schools.	X	
• In depth knowledge of best practice in teaching and learning, including the use of the latest technologies, to support student learning.	X	
• Communicate effectively both verbally and in writing, to a range of abilities.	X	
• Experience in Middle Leadership.	X	
• Make effective use of ICT across the curriculum when teaching and planning.	X	

	Essential	Desirable
<b>Teaching</b>		
<ul style="list-style-type: none"> <li>Plan, prepare and deliver stimulating and engaging lessons, which make effective use of cross curricular links and teach children how to learn.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Assess and record the progress of students' learning to inform next steps and monitor progress.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Teach using an increasingly wide range of teaching strategies to meet differing learning needs and abilities.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Successfully deploy a wide range of effective behaviour management strategies.</li> </ul>		X
<b>Developing Literacy and Numeracy and High Ability Provision</b>		
<ul style="list-style-type: none"> <li>Be committed to developing literacy, oracy, and numeracy skills across the subjects.</li> </ul>	X	
<b>Personal Attributes</b>		
<ul style="list-style-type: none"> <li>Demonstrate resilience, the ability to work under pressure and meet deadlines.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Ability to think strategically, creatively and to prioritise.</li> </ul>	X	
<ul style="list-style-type: none"> <li>Excellent communication skills (including written, oral and presentation skills).</li> </ul>	X	
<ul style="list-style-type: none"> <li>Excellent interpersonal skills.</li> </ul>	X	
<ul style="list-style-type: none"> <li>A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.</li> </ul>	X	

**How to apply**

For further information about this exciting opportunity, or to arrange an informal discussion, please contact the Recruitment Team at [recruitment@COREeducation.co.uk](mailto:recruitment@COREeducation.co.uk).

Applications can be made through the CORE Education Trust website under Work With Us, or alternatively via My New Term.

For more information, please visit [www.CORE-education.co.uk/work-with-us](http://www.CORE-education.co.uk/work-with-us).

**CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants.**

**CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.**

CORE Education Trust, 23 Langley Walk, Ladywood, Birmingham B15 2EF

0121 389 2824 • enquiry@core-education.co.uk

Group CEO: Adrian Packer CBE

CEO: Jo Tyler

 @COREeducate

 @COREeducate