



# MANOR DRIVE PRIMARY ACADEMY



## PERSON SPECIFICATION

### DEPUTY NURSERY MANAGER

The Four Cs MAT is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments involve regulated activity and are subject to an Enhanced DBS disclosure and two successful references. Online searches are carried out on all shortlisted candidates.

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS</b>	<p>Level 6 qualification (EYP/EYTS/QTS) for the higher ratio of 1:13</p> <p>Maths and English GCSE at grade 4 or above OR functional skills in Maths and English at Level 2</p> <p>Desire to continue professional development.</p>	<p>Recent Pediatric First Aid certificate</p> <p>Basic Food and Hygiene Certificate</p> <p>Evidence of ongoing personal development training</p>
<b>EXPERIENCE</b>	<p>A minimum of 2 years recent experience of working with children aged 3-4 (or at least 2 years other suitable experience) in an Early Years' setting, ideally already in a senior practitioner or room leader role.</p> <p>Excellent working knowledge of the Early Years Foundation Stage and current Ofsted statutory guidance.</p> <p>Knowledge and proven practical experience of implementing good quality learning opportunities.</p>	<p>Ability to co-ordinate in a specific specialist area</p>
<b>SPECIALIST KNOWLEDGE</b>	<p>Knowledge of legislation relevant to Early Years such as Early Years Statutory Framework, SEND and safeguarding. Knowledge of early child development and children's needs.</p> <p>Ability to work with parents/carers/families to encourage partnership working</p> <p>Understanding of safeguarding and practical hygiene issues</p>	
<b>SKILLS AND ABILITIES</b>	<p>A good understanding of how to lead, manage and inspire a team demonstrating passionate leadership.</p> <p>Ability to write reports and keep clear and accurate records.</p>	