

PERSON SPECIFICATION
Design & Technology Technician (Product Design & Engineering)

The Selection Panel will be looking for evidence that the candidate has demonstrated their ability to fulfil the following criteria:

	Essential or desirable* on appointment	Assessment method <ul style="list-style-type: none"> • Application form • Interview • Tasks
QUALIFICATIONS AND EXPERIENCE		
Practical experience working in a technical, workshop or engineering environment	E	A/I
Experience of using and maintaining tools, machinery and equipment	E	A/I/T
Experience of supporting teaching and learning or working with young people	D	A/I
Experience of stock control, ordering materials or resource management	D	A/I
KNOWLEDGE		
Knowledge of materials, tools and manufacturing processes	E	A/I
Understanding of health and safety, including COSHH	E	A/I
Awareness of safe working practices with machinery	E	A/I
Knowledge of CAD/CAM equipment and processes	D	A/I
Understanding of safeguarding responsibilities	E	A/I
Understanding of organised and safe workshop environments	E	A/I
SKILLS AND ABILITIES		
Ability to prepare and maintain tools and materials	E	A/I/T
Ability to carry out maintenance and repair of equipment	E	A/I/T
Ability to support staff and students in practical lessons	E	A/I
Good organisational and stock management skills	E	A/I
Ability to work independently and use initiative	E	A/I/T

Ability to maintain accurate records (e.g. COSHH)	E	A/I
Effective communication and teamwork skills	E	A/I
Flexibility to support across the department	E	A/I
Ability to follow safeguarding processes, particularly when listening to student concerns or disclosures	E	A/I
PERSONAL QUALITIES		
Proactive, flexible and hard-working approach	E	A/I
Strong commitment to health and safety	E	A/I
Reliable and well organised	E	A/I
Professional attitude with staff and students	E	A/I
Willingness to support wider school activities	E	A/I

[June 2026]