



Person Specification

Job Title: Teaching Assistant – Level 3

Attributes	Essential	Preferred	Source
Education and Qualifications		NVQ Level 3 or equivalent	Application Form and Certificates
Experience		2 years of working with children in a school Experience of working with children with Special Educational Needs and Emotional Behavioural Difficulties	Application Form Application Form/ Interview
Skills, Knowledge and Aptitude	Ability to communicate effectively with children and adults Understanding of educational needs of children Ability to contribute to the planning and development of educational activities Ability to work collaboratively with others Ability to work with initiative and without supervision Ability in the use of IT in a classroom setting Ability to support the learning needs of pupils in English and Maths	Knowledge of planning and development of educational activities	Application Form/ Interview/Task Application Form/ Interview Application Form/ Interview Application Form/ Interview Application Form/ Interview Application Form/ Interview/Task

Motivation	<p>Willingness to be flexible</p> <p>Willingness to undertake appropriate further training</p> <p>Commitment to equality principles</p> <p>Good knowledge of Phonics</p>		<p>Interview</p> <p>Interview</p> <p>Interview</p>
Physical	Ability to meet the physical needs of pupils		Interview
Other	Willingness to acquire First Aid qualification	Current First Aid qualification	Certificate