



# Kimbolton School

CAMBRIDGESHIRE



## APPLICATION PACK

Part Time Teacher of Art (0.5)

Required from September 2026



## **Welcome From Will Chuter, Headmaster**

*I'm delighted that you're interested in this important role at Kimbolton School, and I hope this candidate pack answers some of the many questions you will surely have about life here.*

*Whether you are at the Prep, at one end of the village and our parkland, or the Senior School, at the other, your experience at Kimbolton will be characterised by the same educational ethos: we value character just as much as academic achievement, and we value kindness most of all. To join our school is to enter a friendly and inclusive environment that provides the space and support for children to grow into themselves. Our site is beautiful and safe, with room enough for all our 1,100 pupils to roam, and we are lucky to call Kimbolton Castle and its stunning grounds home.*

*The most important part of the school is, of course, its people, and you will be welcomed as an old friend by our warm community of pupils and staff. You will find that staff here are well supported and rewarded for their commitment to our pupils, but that what they value most is the camaraderie of supportive colleagues who do not take themselves too seriously.*

*Kimboltonians are well rounded and have their feet on the ground. They understand the value of hard work, service, and taking failure in their stride. Yet they know how to have fun and they play just as hard as they work - on the sports pitches, on the stage, or just climbing a tree at break time. Their academic results are excellent, too. Our broad curriculum is guided by a desire to see young adults emerge with many strings to their bows and a clear sense of the difference they want to make in the world. Expert staff, who know the pupils as individuals and place their wellbeing first, nurture and challenge them to find their passions and do their personal best.*

*Kimbolton is, first and foremost, a happy place where every child is valued. I do hope that you will want to join our team.*

A handwritten signature in black ink, consisting of a stylized 'W' followed by a long horizontal line.

Will Chuter  
Headmaster



# Job Description

## Part Time Teacher of Art

**Required from September 2026**

### The School

Kimbolton School was founded in 1600 and is situated in 100 acres of grounds in the West Huntingdon town of Kimbolton. The School currently educates over 1000 children aged 4-18 in a coeducational, predominantly day environment, although there are up to 60 boarders. The Senior School is located around Kimbolton Castle while the Preparatory School is housed to the west of the village on the original Grammar School site. The School employs approximately 350 staff and also owns a subsidiary company, Kimbolton School Enterprises, which transacts all non-charitable trading activity.

Further information about the School can be found on the School website at [www.kimboltonschool.com](http://www.kimboltonschool.com).

### Commitment to Safeguarding

Kimbolton School is dedicated to safeguarding and promoting the welfare of its boarding and day pupils, regardless of age, ability, race, culture, religion, sexuality or class. Safeguarding is integrated into the School ethos. It is the duty of all members of staff including full-time, part-time and volunteers, both teaching and support, to play an active role in ensuring the safety and promoting the welfare of the children in the School's care. Safeguarding is everyone's responsibility.

### The Role

The Art department is a very successful department at Kimbolton, and we seek a part time teacher who is prepared to teach from the 1st Form (Year 7) up to A level. This is a great opportunity for either an experienced Teacher of Art or an ECT to join our committed team. Enthusiasm, energy and commitment to helping our pupils achieve success at all levels is essential. We are looking for an all-round Art teacher who is willing to teach all disciplines. Experience delivering Critical and Contextual Studies (Art History) and/or Photography is preferable but not essential.

The position is currently 0.5 of a full time teaching timetable. Days of work will be discussed with successful candidates.

### The Department

Art is a popular choice at Kimbolton. We study AQA Art, Craft and Design at GCSE, with an emphasis on Painting and Printmaking. Lino and Etching are popular media, but we like to be able to



provide a plethora of media including Sculpture, Ceramics, Photography and Textiles. At A level we study EDUQAS Art, Craft and Design. Within this umbrella there is also a strong interest in Photography. In addition, we also offer Art Critical and Contextual studies as a separate A Level. Last year 90% of our A level candidates were awarded A\* to B and 100% A\* to C. A level Photography were awarded 100% A\* to B and 47% of our GCSE candidates were awarded 9 to 7, with 100% of the cohort gaining grade 9 to 5. Key stage 3 pupils benefit from these strong exam results as work is regularly displayed and success and achievements celebrated via department display. At KS3 we expect our students to try a variety of media and start to look at connections with artists, thus gaining insight to the GCSE provision.

The Art department is made up of 3 full-time teachers, 1 part-time teacher and 2 Art technicians. The department is well equipped with two printing presses, a kiln, 3 pottery Wheels and small dark room with 4 enlargers, as well as a Suite of PCs featuring up to date software such as Adobe Creative Cloud. We are mainly housed in the Pellegrini Art Centre with 3 classrooms, 1 is a dedicated Upper 6<sup>th</sup> Studio. We also have additional rooms in the Donaldson block dedicated to Photography and the Lower 6<sup>th</sup> have their own studio. We are a highly committed team of specialists working from a teaching framework that enables staff to be creative and fully engaged with individually designed schemes of work. The department is staffed after school on a rota basis. We take overseas trips to Europe, this year to visit Florence in February Half Term. This year we have taken students to Cambridge, London, and an Art History visit to Blenheim and Stowe. There is also Arts Week with Visiting Artists giving Workshops to different year groups. We have many students successfully entering local and national competitions from ASHYAC, Huntingdonshire Schools to the National Gallery's Articulation Prize. The exam years have a Final Exhibition each June in the Castle State rooms.

## Main Duties

The main responsibility of a Subject Teacher is to encourage pupils to learn by making Art both interesting and accessible. The Subject Teacher is responsible to the Head of Department for playing their part in the work of the Department and for the efficient teaching of groups assigned to them.

Particular responsibilities include:

1. Planning and teaching lessons in keeping with the Departmental Aims and Objectives, Teaching Framework, External Specifications and Reporting and Assessment Policies, as provided by the Head of Department.
2. Giving due consideration to the needs of individual pupils from the Gifted and Talented to those with Special Educational Needs and thus ensuring that all pupils are working at an appropriate level and pace.
3. Setting homework in accordance with the School/Departmental policies and ensuring that it is completed and marked in a timely manner.
4. Monitoring pupils' progress by regular marking, keeping a record of marks and assessment.
5. Being acquainted with the School's approach towards IT and ensuring the effective use of it in the classroom.
6. Contributing to Departmental-related enrichment activities.
7. Providing Parents, House Tutors, Hms (Housemasters/Housemistresses) and Senior Managers with full information regarding the progress of pupils, as required.

8. Promoting sound standards of punctuality, discipline and work within teaching groups, taking appropriate action where necessary.
9. Engaging in personal professional development by attending relevant courses and meetings as agreed with the Head of Department and Senior Deputy Head.
10. Sharing with Departmental colleagues the administrative tasks necessary to ensure the effective running of the Department.
11. Demonstrating a knowledge of relevant legislation and guidance in relation to working with, and the protection of, young people.
12. Displaying commitment to the protection and safeguarding of children and young people.

No list of responsibilities can really encompass all that is asked of the Subject Teacher; at the heart of their task is an active enthusiasm for the subject, along with energy and commitment – a commitment to helping Kimbolton pupils achieve success at all levels.

All members of staff are expected to play a full role in the life of the School outside the classroom in proportion to their teaching allocation.

## Person Specification

Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>A good University Art degree and portfolio of own work.</li> <li>A PGCE with Qualified Teacher Status (or equivalent).</li> </ul>	<ul style="list-style-type: none"> <li>Higher degree – MA in relevant field. Evidence of further relevant professional development in teaching and learning.</li> </ul>
<b>Skills and Experience</b>	<ul style="list-style-type: none"> <li>Proven GCSE experience and good results record.</li> <li>Proven A Level experience and good results record.</li> <li>Track record as an excellent classroom teacher with a passion for the subject.</li> <li>Excellent subject knowledge with a specialised skill area.</li> <li>Evidence of initiative in improving performance.</li> <li>Willingness to contribute to the broader involvement of Art within the School.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to deliver Art: Critical Contextual (Art History) A Level and/or Photography A Level</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Enthusiasm about subject and for working with young people.</li> <li>Working well in a team.</li> <li>Strong communication skills.</li> <li>Sound judgement and decision making.</li> <li>Commitment to the use and development of technology</li> </ul>	

	<ul style="list-style-type: none"> <li>• Organised, punctual, and efficient in organising their workload and managing their time effectively.</li> <li>• A willingness to play a full part in the extra-curricular life of the School.</li> <li>• A sense of humour and perspective on life.</li> </ul>	
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## Terms and Conditions

<b>Reporting to:</b>	Head of Department
<b>Accountable to:</b>	Headmaster
<b>Hours of Work:</b>	0.5 FTE
<b>Remuneration:</b>	Competitive
<b>Pension:</b>	The School offers a contributory pension scheme
<b>Lunches:</b>	All employees are entitled to free lunch in the school dining halls during term time. Time taken for lunch is not paid.
<b>Additional benefits:</b>	Details of the further benefits on offer can be found on the Kimbolton School <a href="#">MyNewTerm profile page</a> .
<b>Referees:</b>	The names, addresses and telephone numbers of three professional referees are required. Referees will not be contacted without the permission of the applicant.

## How to Apply

To apply, please visit our [website](#) and follow the link to [MyNewTerm](#).

If you have any queries, please contact the HR team via [recruitment@kimboltonschool.com](mailto:recruitment@kimboltonschool.com) or by calling 01480 862049.

Please submit your application by the closing date of **2<sup>nd</sup> March 2026 at 09:00am**. Any late submissions will not be accepted.

Interviews will take place week commencing **9<sup>th</sup> March 2026**.

Please note: We reserve the right to interview and appoint during the period up to and including the closing date.

Due to the overwhelming response we receive to our vacancies, we provide feedback only to those applicants who are interviewed.

**Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates prior to interview. All appointments are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK. All applicants are requested to read the [Safeguarding Policy document](#). Please note that Kimbolton School does not have a sponsored Licence to recruit non-UK workers and therefore all candidates are expected to be able to work in the UK.**

## Notes

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at [www.gov.uk/government/organisations/disclosure-and-barring-service](http://www.gov.uk/government/organisations/disclosure-and-barring-service). All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy can be found on the website [www.kimboltonschool.com/about-us/policies](http://www.kimboltonschool.com/about-us/policies)