

TORQUAY GIRLS' GRAMMAR SCHOOL



Person Specification: Head of Science

Attributes	Essential	Desirable
Experience	<ul style="list-style-type: none"> • A proven highly successful teaching record at Key Stage 3, 4 and 5 • Ability to teach Physics to A Level • Management of an area, theme and/or staff in a school • Understanding of the recent developments in the science curriculum • The ability to support and encourage science students with varying levels of experience • Ability to analyse and evaluate complex data to inform appropriate action 	<ul style="list-style-type: none"> • Previous experience of leadership within a school • Management of teaching staff in a school • Management of a budget and resources
Qualifications	<ul style="list-style-type: none"> • Science teaching qualification • QTS 	<ul style="list-style-type: none"> • Evidence of preparation for leadership
Leadership and Management	<ul style="list-style-type: none"> • Evidence of monitoring and evaluating the science curriculum • Improvement measures including ensuring accountability • Motivating and inspiring students, staff and parents, including positive management of student behaviour • Experience of improving the performance of underperforming students • Experience of challenging able students 	<ul style="list-style-type: none"> • Leading and managing the work of teams • Involvement in the work of the wider community and/or trustees • Evidence of change management that has improved student performance
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Effective organisational skills and time management • Good communication skills, both oral and written • Ability to motivate both staff and students • Commitment to being a high-profile department • Ability to prioritise and delegate 	<ul style="list-style-type: none"> • The ability to create and maintain an ethos which promotes effective learning and strives for achievement
Personal	<ul style="list-style-type: none"> • A commitment to delivering a creative and academic science education • A genuine passion for science • Dynamic and imaginative teaching • Ability to work under pressure and the ability to keep things in perspective 	