



MERCHANT TAYLORS'
School

Working at
Merchant Taylors'
School

Information for Candidates



Welcome from the Head Master



We are delighted that you are interested in joining us at Merchant Taylors'. We are a highly successful day school for boys aged 11-18 situated in north-west London, close to Moor Park on the Metropolitan Line.

This is an exciting time for Merchant Taylors' School. The School delivers academic excellence by nurturing pupils' individual passions and interests, instilling a lifelong love of learning. At the heart of the School is its commitment to holistic education: offering the widest set of experiences to each pupil. An education at Merchant Taylors' is academic and challenging, but full of joy.

We hope this brochure gives you a sense of Merchant Taylors' School and the role you could play here. I warmly invite you to join us on this journey.

Yours sincerely,
Simon Everson

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for you.



The School

Merchant Taylors' School is a leading independent day school offering an outstanding, all-round education for over 960 talented boys aged 11 to 18 years. Competition for places is fierce, and entry is by competitive assessment at 11+ and 16+. Merchant Taylors' Prep School caters for an additional 370 boys from 3 to 11 years of age offering a through-school experience for suitable boys.

Renowned for its high academic achievement, Merchant Taylors' pupils are intellectually able, curious and enthusiastic about learning. These qualities are fostered through an academically ambitious curriculum and forward-thinking teaching methods that seek to stretch, challenge and support boys in their studies. A wide range of co-curricular activities further inspires and develops the boys' skills, passions and interests, ensuring they develop as happy, confident individuals ready to make their mark on the world.

Public examination results are outstanding, the majority of students proceeding either to leading universities as well as medical schools in the UK or abroad. We pride ourselves on our outstanding pastoral care as well as our excellent academic results, and aspiration in all areas goes well beyond the norm, making Taylors' a particularly exciting and rewarding place to teach.



History

Merchant Taylors' School has been one of the leading boys' schools in the UK since its foundation by the Merchant Taylors' Livery Company of the City of London in 1561. One of the nine great 'Clarendon schools', its alumni have achieved distinction throughout history. However, the School wears its heritage lightly, its strong sense of tradition very much at the service of the future. Through the Merchant Taylors' Educational Trust, it retains close links with other Merchant Taylors' schools, and with the Merchant Taylors' Company itself. Relocated from the City of London to Sandy Lodge, Northwood in 1933, the School sits on 280 acres of parkland, playing fields and lakes, all within easy reach of Central London, Middlesex, Buckinghamshire, and Hertfordshire.

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Work at Merchant Taylors'

We are committed to recruiting outstanding individuals from a range of backgrounds who are passionate about education and aligned with our School's vision and values to achieve the best possible outcome for pupil learning.

The working environment at Taylors' is collegiate, supportive and purposeful and we deeply value the contribution of our talented and dedicated staff across all areas of the School. Our caring and nurturing teaching staff are instrumental in delivering an exceptional and inspiring education. Support staff work in a wide range of important roles providing skills and expertise across a variety of disciplines. Through collaborative working our Support team ensures the efficient and effective operation of the School.

Campus and Facilities

Merchant Taylors' is fortunate to have some of the finest school grounds in the country. With state-of-the-art facilities, it provides an exceptional educational environment for its pupils. Located in Moor Park in North London, Merchant Taylors' is just a 30-minute underground journey from Central London and is easily accessible from Hertfordshire, Middlesex and Buckinghamshire.

The School's impressive sporting infrastructure includes 60 acres of playing fields, a new world-class five-lane indoor cricket centre, cricket nets, ten cricket squares, a heated indoor pool, a large indoor sports hall, three floodlit all-weather hockey pitches, lakes for sailing and windsurfing, floodlit hard tennis courts, squash courts and an athletics track.

The state-of-the-art Design, Engineering and Technology building has university-standard equipment.

The Performing Arts are well catered for with rehearsals, recitals, chamber concerts and recordings taking place in the bespoke Recital Hall, while major concerts are given in the Great Hall. The Studio Theatre provides another rehearsal and performance space for plays throughout the year.

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The Benefits

Our staff enjoy a wide range of benefits and facilities within our relaxed and friendly working environment. Depending on your role these could include:

Financial benefits

- Competitive salaries
- Generous Employee Pension Schemes *
- Death in service cover (available to pension members) *
- Access to a Cash Flexible Benefit in lieu of pension contributions (available to Defined Contribution pension members) *
- Free on-site parking
- Electric car charging points (payable via app)
- Staff fee remission on school fees (subject to availability and entrance criteria) *
- Employee Referral Scheme
- Free lunch and refreshments
- * Subject to eligibility criteria

Wellbeing benefits

Employees enjoy a range of wellbeing benefits, including generous occupational sick pay and holiday entitlement, which encompasses public holidays.

As well as:

- Ill-health Benefits (available to pension members) *
- Personal Accident Insurance *
- Eye Care Scheme
- Employee Assistant Programme
- School Nurse on-site
- Access at stipulated times, to our School's swimming pool, fishing lakes, gym and staff changing rooms and showers
- 250 acres of beautiful grounds with footpaths and lakes available to staff
- Staff Common room
- Staff social events

Lifestyle benefits

- Bike to Work Scheme*
- ULEV Cars Scheme*
- Retail discount vouchers
- Subject to eligibility criteria

For Recreation

- Free use of the school's extensive leisure and sporting facilities.
- Free lunch and free refreshments are available throughout the working day during term time

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The Merchant Taylors' Lifestyle

The working environment at Taylors' is collegiate, supportive and purposeful and we deeply value the contribution of our talented and dedicated staff across all areas of the School. The Senior Common Room is a beautifully appointed space with a fully stocked bar for refreshments, situated at the very heart of the School. There are also a number of events held throughout the year which offer opportunities to socialise and forge new friendships. With so many staff living onsite this genuinely enhances the experience for staff. Here is a brief summary of activities which staff are welcome to join:

- Staff Choir
- Wine Society
- Life drawing class
- Staff cricket team
- 5-a-side football

There are various trips which are organised throughout the year such as a staff ski trip and an annual pre-Christmas trip to Harrods. There are also many popular events run by Parents Associations such as the summer barbecue by the lake, a rugby dinner & dance, a Burns Night supper and concerts which staff are most welcome to attend.

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