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Mrs J.K.Fearnley OBE - Chief Executive Officer

Mr A Trueman - Chair of Trustees



WILLOW TREE
Academy



June 2026

Dear Prospective Candidate,

Thank you for expressing an interest in joining Rockingham Junior and Infant School, part of Willow Tree Academy.

Rockingham Junior and Infant School is seeking an exceptional, enthusiastic, and committed Pastoral Lead who will go over and above to ensure our pupils receive an outstanding primary experience. Our ambition for the young people we serve is unrelenting, and we never allow ourselves to become complacent.

We are proud of our strong ethos, underpinned by our core values of Passion, Positivity, Aspiration, Commitment, and Tenacity, and by what it means to be a Willow Tree Learner. We place great importance on respect, pride in our uniform, good manners, and showing gratitude. This approach fosters high standards of behaviour, a calm and purposeful atmosphere, and warm, respectful relationships between staff and pupils. Every member of our team - whether classroom-based or in leadership - plays a vital role in supporting and upholding these values.

As Pastoral Lead, you will have a pivotal role in shaping the future of our school. You will provide strategic leadership for safeguarding and pastoral care, ensuring our practices are robust, proactive, and compliant. Working alongside the Headteacher, Inclusion Leader/SENDCOs, and external agencies, you will design day-to-day pastoral interventions that successfully remove social, emotional, and behavioural barriers to learning for our young children. You will also lead, mentor, and evaluate our dedicated pastoral team to ensure consistent standards across the setting.

Our shared aim is to ensure that every child leaves our schools ready for their next steps, confident in who they are, and equipped for the future. We work hard as a team to ensure that all staff, families, and pupils feel happy, valued, and listened to. We are a proud diverse school who actively celebrate and promote everyone's individuality - everyone is welcome here.

If you share our passion for making a genuine difference to children's lives and believe Willow Tree Academy is the right community for you, we would be delighted to receive your application.

We warmly welcome visits from prospective candidates. To arrange a time, please contact the school office at rockingham@willowtreeacademy.org

Yours sincerely,

L Rennison

Mrs L Rennison
Headteacher