



Benefits of working at SSC

**GENEROUS
HOLIDAY
ALLOWANCE**



**WORK FROM
HOME**



**MONTHLY
STAFF LOTTERY**



**WELLBEING/
CELEBRATION
DAYS**



**HEALTH
SUPPORT
WITH BUPA**



**GET COLLEGE
DISCOUNTS**



**BUY MORE
HOLIDAYS**



**DISCONNECT
FROM WORK**



**EXCELLENT
PENSION
SCHEME**



**OCCUPATIONAL
HEALTH**



**PLACE THE
FACE**



**FREE WILL
WRITING**



**BABY
HAMPERS**



ME DAYS



IVF POLICY



ON SITE ZOO



**PREMATURE
BABY SUPPORT**



**PAYROLL
GIVING**



**PARTNERS OF
MATERNITY**



**MENSTRUATION,
MENSTRUAL
HEALTH AND
MENOPAUSE**



CLICK > TO FIND OUT MORE



HOLIDAY DAYS (FULL TIME)

Annual leave varies by role: lecturers receive 45 days, managers 40 days and business support staff 35 days, plus 5 Christmas closure days, 2 ME days and bank holidays.



DISCONNECT FROM WORK

To support work–life balance, staff aren't expected to work outside their normal hours, and we encourage no emails after 6pm Monday–Thursday or after 4pm on Fridays.



WORK FROM HOME

After probation, eligible roles can work flexibly, spending 60% of their time in the office and 40% working from home.



COLLEGE DISCOUNTS

Enjoy a range of great college discounts, including 20% off hair treatments at the Tamworth College training salon.



STAFF LOTTERY

Feeling lucky? Join our optional staff lottery for just £1 a month and be in with a chance to win.



HEALTH SUPPORT WITH BUPA

Staff and their immediate families can access confidential counselling, medical advice, and financial and legal support through BUPA.



WELLBEING/ CELEBRATION DAYS

We bring everyone together at Rodbaston College for a feel-good wellbeing and celebration day, with activities to enjoy, lunch included and time to celebrate together.



PENSION SCHEME

We contribute a minimum of 20.9% to your pension each year, which also includes life assurance worth three times your gross salary.



BUY MORE HOLIDAYS

Enjoy even more time to recharge by purchasing up to five additional days of annual leave per academic year.



OCCUPATIONAL HEALTH

Staff have access to occupational health support through HIVE, and can also receive a free flu jab.





FREE WILL WRITING

Staff can access free will writing through our partnership with local solicitors, Dunham McCarthy.



BABY HAMPERS

When staff welcome a new baby, we celebrate the happy news with a baby hamper to help welcome their little one.



PLACE THE FACE

Recommend new colleagues for hard-to-fill roles and get a referral reward upon successful completion of their probation.



PREMATURE BABY SUPPORT

We offer additional support if your baby is born early, including up to six weeks' extra paid leave in addition to maternity leave.



IVF POLICY

We're proud to be a family-friendly employer and offer an IVF policy that provides up to 15 days' paid leave.



ON SITE ZOO

Love animals? Staff can enjoy free entry to Rodbaston Animal Zone and 10% off encounters, food, drinks and gifts.



PAYROLL GIVING

Donate to charity through payroll giving, straight from your wages and tax-efficiently – with the college covering the admin fees.



PARTNERS OF MATERNITY

Paid leave to attend antenatal appointments, plus two weeks' paid paternity leave to be taken within the first year.



ME DAYS

We close the college for two ME days each year, giving you time to relax, recharge and do whatever makes you happy. ME days take place in July and December.



MENSTRUATION, MENSTRUAL HEALTH AND MENOPAUSE

We offer individual, tailored support for menstruation, menstrual health and menopause.