



## Person Specification: TA2

Education and Qualifications	Criteria	Assessment
Attainment of GCSE grade C or above in Maths and English (or able to demonstrate equivalent numeracy and literacy skills to a level 2 standard of education)	E	A
NVQ3 in Supporting Teaching and Learning or equivalent	D	A
Commitment to personal/professional development	D	I

Experience	Criteria	Assessment
Relevant experience of working with young people aged between 11-19	E	A/I
Experience of working in an educational setting	E	A/I
Experience of working with children with disabilities or medical issues	E	A/I
Experience of working with students, families and external agencies	D	A/I
First Aid trained or willing to undertake training	D	A/I

Skills and Attributes	Criteria	Assessment
Knowledge of safeguarding & associated procedures	E	A/I
Excellent written and oral communication skills	E	A/I
Able to respond effectively to problems	E	A/I
Ability to work on own initiative	E	A/I

Personal Qualities	Criteria	Assessment
Highly motivated and self-reliant	E	A/I
Enthusiastic and committed	E	I
High standards of professionalism and confidentiality	E	A/I
Reliable with an excellent record of attendance and punctuality	E	A/I
Flexible	E	A/I
Excellent interpersonal skills	E	I
Managing Student Behaviour	D	I
Display calmness under pressure; but remain focussed	E	I
Ability to establish good working relationships with pupils, families and external agencies	E	I

### Criteria Key

- E** Essential
- D** Desirable

### Assessment Key

- A** Application Form
- I** Interview