

JOB DESCRIPTION



Job title: Sports Coach
Grade: Grade 7

Main Job Purpose:

The sports coach will deliver sports sessions and sports interventions to support students social and emotional mental health and wellbeing, in addition to supporting positive physical fitness.

Relationships

The post holder:-

- is ultimately responsible to the Headteacher in all matters.
- interacts on a professional level with colleagues and seeks to establish and maintain productive relationships with them in order to promote mutual understanding of the subjects in the school curriculum and cross-curricular links, encouraging development and improving the quality of teaching and learning in the School.

Key Tasks

- You will be a role model that will inspire and empower people to lead a healthy and physically active lifestyle through creating and delivering outstanding PE, sport and physical activity sessions and lessons that are engaging and promote learning through movement.
- To control and oversee the use of sporting equipment and other teaching materials related to their coaching and ensuring that relevant Health and Safety Regulations are observed.
- Deliver sports coaching sessions.
- To participate in appropriate meetings with colleagues and parents as required in respect of duties connected with the post.
- To undertake other tasks/responsibilities specific to the post holder's subject area or work.

Other Duties

- To have due regard for safeguarding and to follow child protection policies and procedures adopted by SAST.
- Understand the importance of inclusion, equality and diversity and to promote equal opportunities for all.
- Uphold and promote the values and ethos of the academy.
- Take a proactive approach to health and safety to minimise and mitigate potential hazards and actively contribute to the security of the school.
- Participate in workplace learning and development opportunities and work continually to improve own and team performance.

Safeguarding Responsibilities for this post

Safeguarding responsibilities associated with this role will include engagement in regulatory activity, such as administering first aid or supporting an upset child. It will have some contact with young people on a day-to day basis. SAST is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and the post is subject to safeguarding checks, including an enhanced DBS check and Children's Barred List check. The post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020

This is not a comprehensive list of all tasks which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken, commensurate with the grade. The duties of this post could also vary from time to time as a result of new legislation, changes in technology or policy changes.

PERSON SPECIFICATION

Sports Coach

FACTOR	ESSENTIAL	DESIRABLE
Skills, knowledge and aptitudes	<ul style="list-style-type: none"> • Ability to organise, plan, deliver and evaluate sporting activities and sessions. • Strong communication, interpersonal, planning and organisational skills. • Be self-motivated. • Ability to work within a small team with a lot of time unsupervised. • A working knowledge of current sporting legislation, initiatives and programmes. • Knowledge of safety requirements and child protection issues • Understand the impact of disability on sport. 	<ul style="list-style-type: none"> • Understand the foundations of athlete classification.
Qualifications and training	<ul style="list-style-type: none"> • Qualification in Sports Coaching at Level 1 or above. 	<ul style="list-style-type: none"> • Coaching qualification • First Aid Qualification • Disability awareness qualification.
Experience	<ul style="list-style-type: none"> • Minimum of 3 months experience coaching in a sports/activity setting. 	<ul style="list-style-type: none"> • Work with individuals with a disability.
Disposition	<ul style="list-style-type: none"> • Passionate about disability sport and the will to succeed at higher level. • The motivation to provide high quality sporting sessions. 	
Special Requirements	<ul style="list-style-type: none"> • No adverse criminal record • Must be committed to Equal Opportunities. • Valid driving licence and access to effective means of transport • Able to set up, take down and transport equipment at and between venues under lone working conditions. 	