



# Alfriston School

## Sports College

Penn Road, Knotty Green, Beaconsfield,  
Buckinghamshire, HP9 2TS  
Telephone: 01494 673740  
Email: [office@alfristonschool.com](mailto:office@alfristonschool.com)



April 2026

**Role:** Supply Teacher  
**Salary:** M1-M6 (£34,398-£46,839) + SEN Allowance (£2,787) FTE  
Day Rate Based on FTE Salary  
**Contract Type:** Casual  
**Hours:** Adhoc  
**Start Date:** Summer Term 2026

Alfriston School is a dedicated Special Educational Needs (SEN) school catering to pupils aged 11-18 years with Moderate Learning Difficulties (MLD) and a range of additional needs including speech and language difficulties.

We are looking for passionate and flexible Supply Teachers to join our dynamic and supportive team to cover short-term and long-term absences across key stages. This is a rewarding opportunity to make a real difference to the lives of our learners.

### Key Responsibilities:

- Deliver engaging and differentiated lessons tailored to pupils with MLD and additional needs
- Manage classroom behaviour in line with school policy, using positive behaviour strategies
- Work collaboratively with teaching assistants and support staff to ensure each child receives personalised support
- Maintain accurate records of student progress and development
- Foster a safe, inclusive and stimulating learning environment
- Adapt quickly to different classroom settings and curriculum levels
- Uphold safeguarding policies and contribute to the well-being of all pupils

### The Ideal Candidates Will Have:

- Qualified Teacher Status (QTS)
- Experience teaching pupils with SEN
- Strong classroom management and communication skills
- A nurturing, patient, and resilient approach
- The ability to adapt quickly and work effectively in a team

**To Apply:** Please visit our website [www.alfristonschool.com](http://www.alfristonschool.com) to apply today!

If you would like to make an informal visit please also contact Mrs Ellie Davison, via [recruit@alfristonschool.com](mailto:recruit@alfristonschool.com) who will be delighted to arrange this for you.



## **Join Our Team at Alfriston School – Where Passion Meets Purpose**

Are you looking for a meaningful role where you can make a real difference in the lives of young people with special educational needs? Alfriston School is an outstanding Special Academy for girls aged 11–18 with moderate learning difficulties and speech, language, and communication needs — and we're looking for caring, committed professionals to join our team.

### **Why Work at Alfriston?**

**Outstanding Facilities:** Work in a purpose-built environment featuring interactive classrooms, class sets of laptops and iPads, specialist performing arts and music spaces (including a dance and recording studio), and extensive indoor and outdoor sports facilities - including our architect-designed swimming pool tailored for students with sensory needs.

### **Staff Wellbeing is a Priority**

At Alfriston, we believe that supporting our students starts with supporting our staff. We are deeply committed to staff wellbeing and have a range of measures in place to promote a healthy work–life balance, including:

- Access to confidential wellbeing support
- Time and space for self-care built into the school's culture
- Personalised support for managing the emotional demands of working in special education
- A strong, caring team ethos where your voice is valued and respected

### **Professional Growth**

We invest in our people. You'll have access to outstanding training and development opportunities, including the chance to train with Astra SCITT an Ofsted 'Outstanding' teacher training provider.

### **A Supportive and Collaborative Culture**

You'll be joining a team of passionate, specialist educators and support staff who care deeply about our students – and about each other. We foster a collaborative and inclusive environment where everyone is encouraged to grow, share, and succeed.

### **Staff Benefits Include:**

- A warm and welcoming workplace culture
- Structured professional development and progression pathways
- Onsite parking
- Excellent transport links (Chiltern Line and M40 nearby)
- Discounts on hiring school facilities
- Close to Beaconsfield's shops, cafes, and amenities

At Alfriston, we know that happy, well-supported staff deliver the best outcomes for students. If you're looking to join a school where your wellbeing is prioritised and your work truly matters, we'd love to hear from you.

**Apply today – and be part of something extraordinary.**



## **Supply Teacher Job Description**

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of teachers' duties as set out in that document.

### **Job Purpose:**

To provide high-quality teaching and learning experiences for pupils with Moderate Learning Difficulties (MLD) and associated special educational needs. The Supply Teacher will work flexibly to deliver planned or emergency cover lessons, ensuring a safe, inclusive, and engaging environment where all learners are supported to reach their full potential.

### **Key Responsibilities:**

#### **Teaching and Learning**

- Deliver high-quality lessons in accordance with school policies and individual education plans (IEPs)
- Adapt teaching strategies and materials to meet the specific needs of pupils with MLD, autism, and other SEND
- Use a range of communication techniques, visual supports, and sensory strategies as appropriate
- Monitor pupil progress and provide constructive feedback

#### **Classroom and Behaviour Management**

- Create a calm, structured and supportive learning environment
- Promote positive behaviour through consistency, praise, and therapeutic approaches
- Manage and de-escalate challenging behaviours using school-approved strategies

#### **Collaboration and Support**

- Work effectively with teaching assistants and support staff to deliver individualised support
- Communicate regularly with permanent teaching staff and leaders to ensure continuity in learning
- Liaise with external professionals where necessary (e.g., speech therapists, occupational therapists)

#### **Safeguarding and Wellbeing**

- Be vigilant and proactive in following school safeguarding procedures
- Promote the physical, emotional, and social well-being of all pupils
- Report concerns in a timely and appropriate manner

#### **Additional Duties**

- Undertake any other duties reasonably requested by the Headteacher.
- Uphold our values "Respect, Integrity, Representation, Belonging, Curiosity, and Ambition" in every aspect of staff conduct.

This job description will be reviewed annually as part of the Staff Development programme and may be amended at any time after consultation with the Headteacher.



## **Person Specification**

### **Essential Skills and Experience**

- Qualified Teacher Status (QTS)
- Ability to teach across key stages (EYFS, KS1, KS2, KS3 or KS4)
- Awareness and understanding of the needs of pupils with MLD and associated conditions
- Strong interpersonal and communication skills
- Ability to work flexibly and manage time effectively

### **Desirable Skills and Experience**

- Experience working in an SEN school or with children with MLD
- Knowledge of PECS, Makaton, sensory integration, or therapeutic approaches
- Team Teach or other de-escalation training

### **Essential Personal Qualities**

- A positive and friendly personality – able to build strong, supportive relationships with students, staff, and parents.
- Good organisational skills – able to manage tasks effectively and adapt to a dynamic school environment.
- Initiative and independence – confident in working independently while also collaborating as part of a team.
- Empathy and understanding – able to relate to young people in a positive, supportive, and patient manner.
- Commitment to continuous improvement – a willingness to reflect on performance and seek ways to enhance personal and team effectiveness.
- Loyalty and commitment to the school – dedicated to upholding the school's values and contributing to its positive culture.

Alfriston School is committed to safeguarding and promoting the welfare of children which will be reflected throughout recruitment. The selected candidate will be required to undertake reference checks, an enhanced DBS check and internet/social media checks before taking up the post.