



Warwick
Schools
Foundation



Information for Applicants

Job Title: Casual Sports Coach

To start September 2026

A message from the Head



I am delighted that you are taking the time to find out more about joining Warwick School – a place where our engaging staff foster a learning environment in which every pupil grows intellectually and thrives academically.

I hope this brochure conveys a sense of a school environment in which our pupils and staff are happy, cared for and have their interests ignited, whatever these may be.

The Warwick Way is what makes us distinctive and special – the beliefs and values that define us.

Boys are at the heart of everything we do. We exist to inspire and nurture them morally, spiritually, intellectually, physically and socially. We want to build on their individual strengths and help them grow into well-rounded young men: confident but not arrogant, who can play a positive role in the world.

Our community's strength lies in our relationships – between staff, pupils, parents, across our Foundation family of schools, our alumni and partnerships with our local community.

I very much hope that you will be inspired by what you discover about us and that you will wish to be a part of this exciting community; I look forward to receiving your application.

Mr Barker
Head Master



The School

Warwick School has a long history. The town of Warwick first appears in the Anglo-Saxon Chronicle in the year 914 AD, and this has long been taken as the date for the foundation of our school. The school moved to its current location on the banks of the River Avon in 1879 and in 1906 the name of Warwick School was adopted. From that point onwards, the oldest boys' school in the country has grown from strength to strength.

The school is now a large community. There are around 250 boys in the Junior School and 1,100 pupils in the Senior School, including a Sixth Form of more than 300. In addition, there are facilities for 60 or so boys as full (or occasionally weekly) boarders. There are approximately 100 full-time teachers on the Senior School staff.

The Junior School for boys from Year 3 to 6, is divided into two parts: Upper and Lower School. Whilst the Junior School has its own buildings on campus, the boys also share many facilities with the Senior School boys including the Sports Centre, Music Department, Dining Hall, Bridge House Theatre and Warwick Hall.

Over the past 20 years, significant investments have been made to improve the facilities and accommodate an ever-increasing school roll. A new sports pavilion, theatre, state-of-the-art science building, teaching block and school hall have provided new and spacious accommodation. In 2014, the school celebrated its 1100th anniversary, which provided a wonderful opportunity to celebrate its history and success with the whole school community.

The reputation of Warwick School in the local area and beyond has led to the recruitment of excellent staff and pupils, and this in turn has resulted in record exam results, exceptional achievements in music, drama and sport, and an ever-growing programme of co-curricular activities. A Warwick School education is fun and well-rounded. The school prides itself on its strong sense of identity and its ability to provide an outstanding all-round education to a wide mix of boys between the ages of 7 and 18.

We provide a large number of means-tested bursaries to ensure that as many boys as possible can enjoy the benefits of this education, regardless of their parents' ability to afford the fees.

We enjoy ever closer links with our sister schools within the Foundation.

Find out more at www.warwick-school.org.

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Warwick Schools Foundation comprises: King's High with Warwick Preparatory School, Warwick School with Warwick Junior School, and The Kingsley School. The Foundation is unique in the Midlands, offering co-education for our pupils aged 3 to 7, and then either single-sex education from age 7 onwards at our Warwick campus or co-education at the Kingsley School. This offers the best of both worlds for our pupils: teaching specifically tailored to their needs with extensive opportunities to collaborate outside the classroom.

Find out more at www.warwick-schools-foundation.co.uk.



Job Description

Warwick School is seeking to appoint a dynamic, self-motivated, highly organised, and experienced Sports Coach to work within our outstanding PE Department, in a school where sport is nationally recognised.

Warwick School is fortunate to offer boys access to outstanding facilities, including nine rugby pitches (one of which is a 3G pitch), two synthetic hockey pitches, a fitness suite, a strength and conditioning gym, two sports halls, two squash courts, and a swimming pool. Staff are entitled to access the school's gym facilities and enjoy lunch in the school canteen on working days.

We are seeking to appoint enthusiastic and knowledgeable sports coaches across a wide range of specialisms, but primarily within our main competitive sports:

- Rugby
- Hockey
- Cricket
- Tennis

Except for Year 7 pupils, who have two Games lessons per week, boys in both the Junior and Senior Schools have one Games afternoon timetabled into their curriculum. Additional opportunities to develop their skills and understanding are offered through lunchtime and/or after-school sessions.

Fixtures take place during the week and at weekends.

The school's sports programme provides staff with significant development opportunities as coaches, including mentoring, CPD, and extensive contact time with a variety of coaches and age groups.

The ideal candidate will be available to coach on weekday afternoons and assist with the delivery of the lunchtime and after-school sports programme, as well as being available for weekend fixtures when required. There are also flexible opportunities for coaches seeking fewer hours or more casual work to accommodate other commitments. In addition, there may be opportunities to assist with sports tours.

Key Duties and Responsibilities

Uphold the aims and values of Warwick School.

Plan and deliver coaching sessions to boys during Games afternoons (Senior School and/or possibly Junior School.

Involvement in Co-curricular programme (sport outside of curriculum time).

Leading teams in inter-school fixtures, tournaments, and festivals (home and away).

Administrative management of a specific team to include posting team sheets and communicating with boys/parents as required.

Support the other Games staff in the organisation of equipment and resources.

To be role model to pupils in terms of work ethic, standards.

Job Description

Post Title:

Casual Sports Coach

Hours of Work:

Monday to Saturday as directed. Flexible working hours available.

Salary range

Hourly rate based on qualifications and experience.

Location

On Site - Warwick Campus

Start Date

September 2026

Reporting Lines

The post holder will report to the Director of Sport.

Additional duties

- The post holder must comply with the Data Protection Act 1988, the Computer Misuse Act 1990 and all other policies as detailed on the Foundation Hub and in the staff handbook.
- To report any Health & Safety problems to the Health & Safety Manager.

Safeguarding and Protection of Children and Young Persons

In accordance with the Children's Act 1989, on appointment post holders will be required to commit to their responsibilities with regards to safeguarding. In addition, offers of appointment will be subject to an enhanced criminal record check from the Disclosure and Barring Service (DBS) and other pre-starter checks as required by the regulations governing the appointment of staff within education.

These checks will highlight cautions, reprimands, and final warnings as well as any convictions. The post holder must not have any spent or unspent convictions that would prevent working with children.

All staff are required to adhere to the School Policy on safeguarding and undertake training as required and ensure the safeguarding and well-being of children and young people at the school, in accordance with School policies.

Health and Safety

As an employee you are expected to:

1. Take reasonable care of your own health and safety.
2. Take reasonable care not to put other people - fellow employees and members of the public - at risk by what you do or don't do during your work.
3. Co-operate with your employer, making sure you get proper training, and you understand and follow the company's health and safety policies.
4. Not interfere with or misuse anything that's been provided for your health, safety, or welfare.
5. Report any injuries, strains, or illnesses you suffer as a result of doing your job.
6. Tell your employer if something happens that might affect your ability to work (e.g., becoming pregnant or suffering an injury)
7. If you drive or operate machinery, to tell your employer if you take medication that makes you drowsy.

Further Details

The Employer is Warwick Schools Foundation

Salary

Payscale point 33 equivalent to £23.51 per hour (£20.10 + 3.41 holiday pay) to point 40 equivalent to £28.07 per hour (£23.99 plus £4.08 holiday pay)

Benefits for staff:

- You will be opted into the Foundation pension scheme.
- Employee Assistance Programme.
- Free meals and refreshments provided during the working day.
- Free parking on site.
- Access to a wide range of retail discounts.
- A strong, supportive staff community.

Appointment Method

An interview will include questions about safeguarding children. The appointment will depend on satisfactory DBS clearance.

Warwick Schools Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any concerns should be reported in accordance with the Foundation's Child Protection policy.

Equality, Diversity and Inclusion

The Warwick Independent Schools Foundation is committed to promoting equality of opportunity for all pupils and staff, both current and prospective, and in this position, you will actively support an environment and workplace culture that values equality, diversity and inclusion.



Appointment Timetable

Completed applications should be submitted to hr@warwickschools.co.uk

Deadline for submission of applications
(on the standard application form): 8th June 2026

Interview date: To be confirmed

Person Specification

	Essential	Desirable
Qualifications	Appropriate Sport National Governing Body coaching qualifications and/or proven track record of high quality coaching/playing.	Coaching qualifications - Level 2 / 3 or equivalent. Additional refereeing qualifications. First aid training.
Experience/Knowledge	A high level of playing and/ or coaching experience. Strong organisational and administrative skills required in managing a team on a week-to-week basis.	Proven ability to get the best out of young athletes. Ability to coach additional sports, for example: Hockey, Cricket, Tennis, Athletics, or other sports. Experience of teaching young people.
Skills/Abilities	Ability to use varied and appropriate coaching pedagogy to ensure purposeful, enjoyable sessions. Team leadership and motivational skills in the context of sports teams. Ability to communicate effectively, in clear English, with colleagues, pupils and parents, including in written reports. Effective behaviour management strategies	Ability to work within a multi-faceted team of staff. Ability to work independently and use own initiative to solve problems.
Personal attributes	Professional, confident, adaptable, innovative, dependable. Ability to cope with pressure/workload. Tact and discretion, loyalty, flexibility.	Ability to organise self and work independently Ability to work in a team
Safeguarding Children, Young People and Vulnerable Adults	Understands their role in the context of safeguarding children, young people, and vulnerable adults. Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	
Equal Opportunities	Understanding of the requirements of Equality and Diversity	

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