

Job Advert – Pastoral Manager

Salary range:	SO2 and spinal point 26 £39, 581 to spinal point 28 £41, 453 Inc. London Weighting. (Pro rata £34, 304 - £35, 926 Inc. London weighting per annum)
Contract:	Permanent
Start date:	September 2026
Hours of work:	36 hours per week
Weeks per year:	39 weeks
Location:	Alperton, London

Aspire | Commit | Succeed

We are a split-site school, with a short walk of approximately 8 minutes between sites, and on-site parking is available.

The role

Pastoral Managers enable all students in their care to develop personal excellence and a sense of pride in both the year group and the school. They play a very important part in the creation of a positive ethos and in fostering productive home-school links. They are responsible for maintaining high standards of attendance and behaviour and ensuring that students in their year group comply with the school's expectations as set out in the Behaviour for Learning Policy. The successful candidate will also have an opportunity to work with other dynamic, energetic, hardworking and forward looking professionals. The successful candidate will begin working with a specified year group and will be expected to progress with that cohort from Year 7 through to Year 11.

The Person

Are you motivated, enthusiastic, disciplined, committed, passionate, have excellent communication skills, organised and want to be part of an amazing team? If so, we would like to hear from you.

What We Offer

As part of our commitment to staff wellbeing and development, we offer a comprehensive benefits package, including:

- Extensive CPD and professional growth opportunities
- Employee Assistance Programme
- Cashback Health Benefits
- Cycle to Work Scheme
- Pension Scheme

- Opportunities for progression and leadership

Supplementary Information

- Applicants who have applied for this post in the last 6 months need not apply.
- We are committed to safer recruitment and to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. We welcome applications from all sections of the community.
- The successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check and register the DBS on the Update Service.
- Please note: CVs will not be considered as part of your application.
- Applicants may be contacted for a brief pre-screening call as part of our interview process to assess their suitability for the role.
- Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume you have not been successful on this occasion.