



Dr South's CE Primary School
Bletchington Road, Islip, Kidlington, Oxon OX5 2TQ
Nurture, Educate, Inspire
Headteacher: Mrs Helen Watson
Telephone (01865) 372323 www.dr-souths.co.uk

Person Specification – Teaching Assistant

Specification	Essential	Desirable
Experience	<ul style="list-style-type: none"> Working with or caring for children of relevant age. 	<ul style="list-style-type: none"> Experience of delivering Read Write Inc. Previous work in a school setting. Experience of working with staff in a team situation Experience of delivering intervention programmes
Qualifications	<ul style="list-style-type: none"> Good numeracy/literacy skills (minimum GCSE C or equivalent). GCSEs at least Grade 4 (Grade C) including English and maths 	<ul style="list-style-type: none"> First Aid Training. Training or willingness to train in the relevant learning strategies, e.g., Read Write Inc.
Relevant Skills	<ul style="list-style-type: none"> Ability to relate well to children and adults. Ability to work constructively as part of a team, understand classroom roles and responsibilities and your own position within these. General understanding of the National Curriculum and other basic learning programmes/strategies. Basic understanding of child development and learning. Ability to motivate children at early stages of learning. Understanding of relevant policies/codes of practice and awareness of relevant legislation, or willingness to learn. Commitment to the safeguarding of children and young people 	<ul style="list-style-type: none"> Confidence in using ICT to support learning. Knowledge of how to help adapt and deliver support to meet individual needs First Aid qualification
Personal Attributes	<ul style="list-style-type: none"> Good team player. Ability to adapt and be flexible. Willingness to work co-operatively with the rest of the school team to achieve common goals. Commitment to equal opportunities. Support for the aims and ethos of a Church School. Positivity and enthusiasm. Reliability. Calmness. Sense of humour 	<ul style="list-style-type: none"> Knowledge of school policies including safeguarding and health and safety