



# Woodrush High School

An Academy for Students Aged 11-18

## Science Technician



Excellence Through Endeavour

Proudly part of the Black Pear Trust



# Welcome to Woodrush High School

Woodrush High School is a thriving, over-subscribed 11-18 academy and teacher training provider that has forged strong educational and community partnership. Woodrush has established a reputation as a vibrant community for learning, enrichment and teaching.

Woodrush is a caring, supportive and positive place for all; committed to forging strong proactive links within the community which contributes to the success of the school and the sense of belonging that students, families and staff feel.

We are committed to ensuring that all our students receive their entitlement to an excellent education. Every individual student at Woodrush is supported through our comprehensive pastoral support. We are proud of our students' excellent behaviour and we support all our students to grow into polite, kind and considerate individuals through a purposeful ethos framed through tutoring, assemblies, our personal and social development and character education programmes.

By joining Woodrush, and as part of Black Pear Trust, you will be joining a committed, supporting and well-qualified team of staff who are dedicated to delivering a challenging and vibrant curriculum that is ambitious, engaging, and exciting for our learners.

We are proactive in commitment to community and educational partnerships and have strong and strengthening partnerships with our local primary schools, businesses, the parish council, community groups, universities, educational hubs.

Woodrush are as proud of our staff's endeavours as we are the academic and extra-curricular achievements of our students. All students and staff alike are nurtured to do their very best and encouraged to be proud of their successes and in doing so fulfil their full potential.

All leaders, managers, and governors are relentless in their pursuit of excellence in all aspects of teaching, provision and care and support colleagues to deliver this standard every day.

By choosing Woodrush as a place to work, you are choosing a school that will work hard to support you to grow professionally in your specific role and wider contribution to the ethos of Woodrush, our local context and the Trust at large.

If you have not had the opportunity to, I encourage you to visit our wonderful school and meet our brilliant students and staff.

I wish you the very best of luck if you are applying for a role or soon to join Team Woodrush.



Mr Jay Barber, Headteacher, NPQH

## About Black Pear Trust

Rooted in the heart of Worcestershire, we are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, “In unity; we broaden horizons, raise aspirations and impact generations,” we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children aged 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come—right here in Worcestershire. Together, we're not just educating; we're inspiring!

## Trust Vision & Values

As a Trust we have 4 core values:

Pride  
Excellence  
Achievement  
Respect



Which for our children translate to:

Proud to be me  
Enjoy Learning  
Achieve Success  
Respect for the World

Our mission is to grow excellent learning communities together.  
In order to achieve it we are guided by our overarching Trust vision:  
*In unity; we broaden horizons, raise aspirations and impact generations.*

## By working at Woodrush, all staff can benefit from:

- Local Government Pension Scheme
- Staff Community Forums for wellbeing and diversity
- Adult Mental Health First Aiders
- Training Consortium opportunities for professional qualifications
- Employee Assistance Programme (EAP)
- DfE Disabilities Confident Employee
- Free Parking Available
- Access to Nationally Recognised Discounts (Blue Light Card \*£5 payable per 24 months)
- Onsite canteen, commercial café and gym
- Supplemented gym membership

**Job Description**

**JOB TITLE:** Science Technician

**GRADE:** SCP 3-4

**RESPONSIBLE TO:** Lead Science Technician/Head of Science



**Hours:** 20 - 25 hour per week, term time only plus INSET days  
Monday to Friday  
(Working hours are flexible within the school day of 8.30am – 3pm)

**Role Description**

- To provide full technician support to teaching staff, particularly in the preparation and cleaning/clearing of lesson materials and to undertake administrative tasks when requested.

**Main Duties:**

- To ensure the efficient preparation and organisation of equipment for lessons as required
- To clean equipment and laboratories after each lesson and any chemical spillage when they occur
- The preparation and delivery of apparatus requested by the Science teaching staff and setting it out if necessary, in the required room
- Clearing away when the apparatus is finished with and washing up
- Storing chemical stocks in an orderly and safe manner
- Maintaining apparatus in a usable state and undertaking minor repairs where feasible
- Making up standard laboratory solutions within health and safety guidelines
- Under guidance, becoming familiar with the health and safety implications of all laboratory techniques and chemicals used and advising staff where necessary
- Assisting teaching staff and students in practical work when required
- Undertaking regular stock checks as directed by the lead science technician
- Working in co-operation with other technicians and teachers to ensure the smooth and safe running of all aspects of the department
- To ensure safe storage of laboratory equipment
- To assist teachers in the setting up of equipment
- To assist in preparing lesson materials in other departments from time to time
- To liaise with other departments/school regarding use of additional/specialist equipment
- To refer stock requirements to the lead science technician
- To undertake routine photocopying as required
- To liaise with site team regarding any gas/fume or health and safety issues that may occur
- To assist in ensuring the safe conduct of pupils in the department

**Health and Safety**

- Carry out risk assessment for technical activities as directed by lead science technician
- To ensure the application of health and safety procedures and to raise awareness of health and safety issues in relation to laboratories

**Other Duties**

- Support with paperwork including photocopying teaching materials and examination papers as requested
- Attend trips and visits when required

To maintain personal and professional development to meet the changing demands of the job and participate in appropriate training activities

- To undertake such other duties, training and/or hours of work as may be reasonably required, and which are consistent with the general level of responsibility of this job

**Contacts**

- In all contacts the postholder will be required to present a good image of the school as well as maintaining constructive relationships

**Notes**

- The Governing Body reserve the right to alter the content of this job description after consultation, to reflect changes to the job and service provided, without altering the general character or level of responsibility
- The duties described in this job description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the Academies Equal Opportunities Policy

*We reserve the right to amend this job description, following fair consultation*

## **Application Process**

Please thoroughly read this information pack including the job description. If you think you would be a great fit for Black Pear Trust, complete your application via MyNewTerm.

We shortlist our applicants using a standard matrix for clarity and equity. The top candidates will be invited to interview. Please monitor your emails as all communication will be via MyNewTerm.

Successful candidates will receive a conditional offer of employment pending receipt of positive references, successful Right to Work checks and return of an acceptable DBS check and Child Barred List Check.

Once all pre-employment checks have been completed and are compliant with our Safeguarding Policy, you will then receive an Employment Contract via email for signature.

At Black Pear Trust, we place paramount importance on safeguarding the children in our care. For further information on our safeguarding policy including Right to Work and DBS/Barred list checks, please contact [HR@blackpeartrust.org](mailto:HR@blackpeartrust.org).

The closing date for this post is the 30<sup>th</sup> March 2026.

Applicants are welcome to reach out to Woodrush High School Headteacher, Jay Barber for any further information on the position or for a visit to the school.