

Teacher of MFL

Person Specification

	Essential
Qualifications	<ul style="list-style-type: none"> First degree QTS
Experience	<ul style="list-style-type: none"> Experience of teaching MFL across the full ability and age range and at examination level. Experience of raising the achievement of targeted groups (e.g. SEN, EAL, Pupil Premium)
Knowledge and Skills	<ul style="list-style-type: none"> Up-to-date knowledge of the MFL curriculum Knowledge of strategies for personalised learning and adaptive teaching across a mixed ability range Awareness of current national developments in education, teaching and learning Effective organisational skills with the ability to meet deadlines Dynamic and innovative approach to teaching and learning Ability to assess and promote students' progress in a variety of ways Good interpersonal and communication skills Confident use of ICT Ability to build positive working relationships with colleagues Ability to motivate and effectively manage students in large groups and individually Ability to establish routines, systems and procedures Ability to set and model high standards Good attendance, punctuality and health record
Qualities and disposition	<ul style="list-style-type: none"> Preparedness to model and uphold the school values of Integrity, Care and Commitment Interest in young people and committed to developing ways of removing barriers to learning especially to disadvantaged students A positive approach (particularly in the face of adversity) Commitment to the comprehensive ideal, social inclusion and to raising standards for all students Ability to give, receive and act on feedback Belief in the importance of teamwork and a collaborative approach Commitment to the comprehensive ideal, social inclusion and to raising standards for all students Flexible approach and a sense of proportion Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour A strong emphasis on achievement and high expectations Commitment to educating the whole person.
Equal Opportunities	<ul style="list-style-type: none"> Commitment and contribution to School's Equality Policy