

Stanton Harcourt CE Primary School & Standlake CE Primary School

Person Specification Post Title: Class Teacher



	Essential Criteria	Desirable Criteria
Education & Qualifications	<ul style="list-style-type: none"> • QTS • Successful clearance via an advanced Criminal Records Bureau disclosure 	<ul style="list-style-type: none"> • Committed to further professional development
Key Skills & Abilities	<ul style="list-style-type: none"> • Effective planning skills • Outstanding teaching skills which are engaging and motivating • Ability to assess and monitor children's progress • Excellent class and behaviour management • Ability to meet the social and emotional needs of children. • A clear understanding of how children learn and what effective teaching looks like. • Ability to manage and develop support staff. • Good ICT skills 	<ul style="list-style-type: none"> • Ability to think creatively when planning units of work
Knowledge	<ul style="list-style-type: none"> • Knowledge of the cognitive science that underpins effective teaching. • Effective use of assessment for learning • Good subject and curriculum knowledge • Ability to offer expertise in specific areas of the curriculum • Inclusive approach 	
Experience	<ul style="list-style-type: none"> • Experience of working in either KS1 and KS2 	<ul style="list-style-type: none"> • Experience of working across the primary age range. • Experience of leading a subject area.
Professional Attributes	<ul style="list-style-type: none"> • Excellent relationships with children based on an understanding of them individually. 	<ul style="list-style-type: none"> • Expertise in a curriculum area.

	<ul style="list-style-type: none"> • Evaluative and reflective practitioner • Positive attitude to safeguarding and promoting the welfare of children • Very good communication skills with parents and carers • Commitment to professional development. 	
Personal Attributes	<ul style="list-style-type: none"> • Energetic and enthusiastic • Effective team player and excellent interpersonal skills • Hardworking and motivated • A sense of humour which allows you to be a positive member of a team. • Flexible and willing to support the needs of both schools. 	<ul style="list-style-type: none"> • Outside interests, experiences, or skills beyond teaching