

Wrap Around Care - Childcare Supervisor - GRADE 7 - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
<p>* Knowledge and understanding of the Early Years Foundation Stage and requirements of the Ofsted Childcare Register.</p> <p>* Knowledge of Playwork Principles, as set out at www.skillsactive.com/playwork/principles</p> <p>* Current appropriate first aid certificate or evidence of commitment to achieve this</p> <p>* Food safety/hygiene qualification at Level 2 or above</p> <p>* Training in safeguarding children at 'specialist' level, as defined by the Oxfordshire Safeguarding Children Board, or a commitment to complete this within 3 months of recruitment.</p>	<p>X</p> <p>X</p> <p></p> <p></p> <p>X</p>	<p></p> <p></p> <p>X</p> <p>X</p> <p></p>	<p>Application Form & interview</p>
Skills & Knowledge	Essential	Desirable	How Assessed
<p>Experience of working with children, and providing high quality play opportunities that meet their developmental needs</p> <p>* Experience of managing challenging behaviour in work with children</p> <p>* Experience of working as part of a team.</p>	<p>X</p> <p></p> <p></p>	<p></p> <p>X</p> <p>X</p>	<p>Application form & interview</p>
<p>* Effective communication skills, with the ability to inform, inspire and motivate children and staff, and provide oral/written feedback to school, professionals and parents/carers</p> <p>* Ability to put knowledge of legal requirements and Playwork Principles into practice in the club</p> <p>* Ability to use own initiative, problem-solve and make efficient use of resources</p> <p>* Relevant management and organisation skills, including staff management, report writing and keeping financial records, using ICT where appropriate</p> <p>* Ability to advise parents/carers on sources of financial support for childcare</p>	<p></p> <p></p> <p>X</p> <p></p> <p></p>	<p>X</p> <p>X</p> <p></p> <p>X</p> <p>X</p>	<p>Application form & Interview</p>

<p>* Understanding of what constitutes high quality childcare and commitment to provide this</p> <p>* Ability to ensure that the rights of children and adults are respected and promoted, and that discriminatory attitudes, behaviour or practices are challenged.</p>	<p>x</p> <p>x</p>		
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	x		Application form & Interview
Personal attributes	Essential	Desirable	How Assessed
<p>* Commitment to own professional development and that of colleagues.</p> <p>* Ability to maintain confidentiality</p>	<p>x</p> <p>x</p>		Application form & Interview

Safeguarding Statement

Cotteslowe Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.