



FOUNDATION FOR GROWTH

WOOTTON PARK
ACADEMY TRUST

'Ipsum quod faciendum est diutius'

Recruitment Pack

woottonparkacademytrust.org.uk

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“The school fosters a culture of collaboration, innovation, and high expectations, where staff are empowered to make a meaningful impact on the lives of young people.”

MIDDLE LEADER, WOOTTON PARK SCHOOL

Contents

3	Welcome from the CEO	6	Why Work with Us
4	Introduction to the Trust	6	How to Apply
5	Our Schools	7	Contact Us

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Dear Candidate

Thank you for taking the time to download this Recruitment Pack and for your interest in this exciting opportunity.

This pack has been developed to provide you with a summary of all the information you need to consider when applying for a job within Wootton Park Academy Trust and to help you decide whether we are 'right' for you.

This is a particularly exciting time to join our Trust as we realise our ambition to build on the success of Wootton Park School to create an organisation of exceptional schools in Northampton and the surrounding areas, ensuring high levels of academic achievement and personal development for all, while promoting the value of community participation and building a stronger society. As our Trust grows, there is an exponential amount of potential to develop responsibilities and grow your career by contributing to the Trust's desire to achieve excellence.

It has been a privilege to have been involved with the Trust since its inception in 2016, having led Wootton Park School as Principal for almost a decade from opening with just Reception and Year 7 classes, to being oversubscribed in all year groups from Reception to Year 13. As CEO of the Trust and as Executive Head of our schools, I am incredibly proud of our first-rate team of passionate, dedicated and talented staff, whose commitment to securing the highest standards of education and wellbeing for learners has been recognised by Ofsted, with Wootton Park School rated as 'Outstanding' in all areas in both inspections in 2019 and 2025.

I hope you are keen to join our team in this next phase of growth and success and look forward to receiving your application.

Kind regards

Dan Rosser

CEO, WOOTTON PARK ACADEMY TRUST



“ Staff are proud to work at the school. They value the support they receive to manage their workload and well-being. Knowledgeable and dedicated trustees provide excellent support and challenge to school leaders. ”

OFSTED, 2025



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INTRODUCTION TO Wootton Park Academy Trust

Without a doubt, the children are at the heart of everything we do at Wootton Park Academy Trust.

As an all-through Trust, we have the opportunity to support a child every step of the way, from teaching them to brush their teeth right through to congratulating them on their GCSE and A-level results and preparing them for the world of work.

We work tirelessly to ensure that every child in our care has the best possible opportunity to *flourish* and *develop* into a well-rounded, well-educated, disciplined and highly employable young person.

Our Trust Vision

Our Trust vision is to build on its existing outstanding all-through free school to create an organisation of outstanding schools in Northampton and the surrounding areas, delivering strong academic achievement, developing strong values and promoting citizenship, community and service.

Through tried and tested teaching methods and a commitment to holistic development, we allow each learner to gain the confidence and skills to positively contribute to local communities and to participate in a global society. Our curriculum promotes social mobility and enhances the life chances of all learners, particularly the most disadvantaged.

Our main goal is to ensure our learners are confident, happy, and successful. Tolerance, courtesy, understanding and compassion are foundational in our ethos. While our focus is on achievement during their time with us, we will never lose sight of the fact that those in our care are beginning their journey and that we are educating the successful adults of the future for whatever path they choose. Our learners are encouraged to understand their place in the wider community and the world and to embrace important skills such as teamwork.

“The school continues to move from strength to strength in terms of its superb inclusive practice.”

IQM, JULY 2024

Our Core Values

The values of Wootton Park School as the founding school remain incredibly important and will be reflected across our Trust. These values, designed by staff, learners and trustees, are deeply embedded in all we do and will continue to develop as the foundations for our future growth.



KINDNESS



RESPECT



POSITIVITY



TEAMWORK



RESPONSIBILITY

Schools in our Trust:

- ✓ Develop learners who will help create a better society through the promotion of citizenship, community and service
- ✓ Create a rigorous, broad and ambitious, knowledge-rich academic curriculum supported by high-quality extra-curricular provision
- ✓ Provide targeted support for every child who needs it through high-quality classroom teaching and evidence-based targeted support, including tutoring
- ✓ Grow a school at the heart of its community, helping to promote cohesion
- ✓ Ensure the highest aspirations and ambitions for all

Our Schools

We are a small Trust currently comprising two schools, with our third school proposed to open in September 2027/28.



Wootton Park School opened in 2016 with just two Reception and four Year 7 classes. In September 2022, we had our first Year 6 and Year 13 cohorts and are now operational in every year group from Reception to Year 13. In 2020, we moved into our brand-new £20 million state-of-the-art school building at Wootton Hall Park.

WPS offers its learners a first-rate and unique learning environment, ensuring high levels of academic achievement and personal development for all while promoting community participation and building a stronger society.

Both Ofsted inspections, in July 2019 and March 2025, rated WPS as 'Outstanding' in all areas.

The school has received multiple accolades at the Northamptonshire Education Awards, including Overall School of the Year (2023), Secondary School of the Year (2023) and Primary School of the Year (2022).

woottonparkschool.org.uk



“The sense of passion, determination, and ambition amongst leaders for the academic and personal success and happiness of all learners is overwhelmingly strong.”

IQM, JULY 2024



OVERSTONE GATE PRIMARY SCHOOL

Overstone Gate Primary School welcomed its first Reception learners in September 2025.

A new flagship state-of-the-art sustainable building is being constructed at the Overstone Leys development in north-east Northampton.

overstonegateprimaryschool.org.uk



DALLINGTON PARK

Approved by the Department for Education to enter the 'pre-opening phase' in 2021, this 11-16 secondary school is proposed to open at a brand-new, state-of-the-art building in the Dallington area of Northampton from September 2027/28.

woottonparkacademytrust.org.uk/our-academies

Why Work with Us

At Wootton Park Academy Trust, we can offer you:

- ✓ **An exciting, friendly and conscientious working environment**
 - Exemplary learner behaviour and engagement
 - An environment where teachers can teach, and learners can learn
 - Opportunity for the sharing of expertise and collaboration with colleagues across Trust schools
 - Opportunities for cross-school working – teaching, coaching/mentoring etc.
- ✓ **Supportive professional development following a coaching model**
 - Professional Development/Shared Best Practice
 - Coaching
 - Opportunity and freedom to innovate and significantly contribute to curriculum development
 - Support through a range of CPD to select and deploy a range of effective feedback strategies that can be tailored to the learners' needs
 - Excellent future opportunities for progression as we grow our Trust
- ✓ **Teachers' pension scheme/LGPPS**
- ✓ **Wellbeing support and a healthy work-life balance**
 - Staff Induction Support
 - School Calendar developed with staff, supporting workload reduction
 - Feedback Policy, supported through a range of CPD
 - Wellbeing Calendar promoting wellbeing topics
 - Employee Assistance Programme, with 24/7 confidential expert support and guidance
 - Staff sports activities
 - Staff-led 'Wellbeing Champions Tea and Talk'
- ✓ **Not to forget the 'little things':**
 - Reprographics and IT support
 - Subsidised coffee/duty lunch
 - Golden Day
 - Faith room

Join our Team

Visit mynewterm.com for full details of our vacancies, including salary, application deadline, interview and start dates.

Applications must be submitted through the MyNewTerm portal. Please note we do not accept CVs and references will be applied for at the shortlisting stage.

We look forward to receiving your application!



“Wootton Park School offers a teaching space where you can create, innovate and inspire.”

CLASS TEACHER, WOOTTON PARK SCHOOL

“Wootton Park School has very high expectations of how pupils will behave and of what they can achieve. Pupils throughout the school rise to the challenge. They are well behaved, eager to learn and achieve well.”

OFSTED, 2025

“Right through the school, pupils thrive in the positive and inclusive learning environment.”

OFSTED, 2025



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