



## Employee Specification – Leader of PSHCE and Student Experience

All areas will be assessed by application and at interview.	Essential	Desirable
Educated to degree level in the identified subject (or closely relating to)	✓	
Qualified Teacher Status	✓	
Experience of teaching PSHCE	✓	
Good Honours Graduate		✓
Experience of teaching Key Stage 3 and Key Stage 4	✓	
Demonstrate a clear understanding of the principles and practice of effective teaching	✓	
A clear understanding of national policy and curriculum changes with specific reference to PSHCE and RSE	✓	
Evidence of professional development	✓	
Knowledge and experience of current educational initiatives pedagogical developments	✓	
Passionate about delivering an excellent standard of PSHCE	✓	
Able to communicate fluently and effectively (oral and written)	✓	
Experience of leading strategies with impact to improve the progress of students	✓	
Excellent classroom management skills and ability to encourage good behaviour	✓	
Able to develop positive and meaningful relationships with students	✓	
Able to make appropriate use of ICT for learning	✓	
Understanding of how to use data to inform planning and improve students' performance	✓	
Understanding of a range of assessment for learning approaches, including grades, where appropriate	✓	
Use data effectively to make timely interventions that have a long term impact	✓	
Able to communicate with students and their parents/carers about students' progress	✓	
Ability to hold honest, supportive and challenging conversations	✓	



# All Saints Catholic College

Love O Serve O Learn

All areas will be assessed by application and at interview	Essential	Desirable
Able to give good quality feedback to students	✓	
Set high standards and expectations in all aspects of school life	✓	
Plan and deliver good/outstanding lessons	✓	
Team-working skills, reliability, and integrity	✓	
Personal organisation	✓	
Strategic planning and coaching skills		✓
Able to develop best practice through a wide range of imaginative approaches		✓
Participation/development of extra-curricular activities		✓
Knowledge of and commitment to safeguarding	✓	
Ability to work hard as part of a team and lead others	✓	
Ability to work collaboratively with colleagues within the school to ensure all students receive outstanding teaching	✓	
Commitment to supporting the Catholic ethos and practices of the school	✓	
Commitment to equal opportunities	✓	
Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check.	✓	