



**LIGHTHOUSE**

## Job Advert

### Level 2 Teaching Assistant (SRP)

<b>Location:</b>	St James Academy
<b>Contract Type:</b>	Fixed-term (13.10.26-22.07.2027) 30 hours per week
<b>Contract Term:</b>	Term time only
<b>Grade/Salary:</b>	G4 Scp 6-11
<b>Closing Date:</b>	Friday 11 <sup>th</sup> September 2026
<b>Start Date:</b>	Monday 12 <sup>th</sup> October 2026
<b>Positions Available:</b>	1
<b>Interview Date(s):</b>	Monday 14 <sup>th</sup> September

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### About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's)
- A school with the only Crown Bowling Green in England.

*Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.*



## About this Role

The Lighthouse Multi Academy Trust are looking for a Level 2 Teaching Assistant to join our SRP team at St James Academy.

We are looking to appoint a teaching assistant to work in our Specialist Resource Provision.

Our provision is for children (EYFS, KS1 and KS2) with communication and language needs. This is an outcome of Walsall's Specialist Provision Review. You will be working alongside teachers and support staff in other SRPs as we develop them across Walsall – with significant training and development. This is a real opportunity to shape the future of SEND provision in Walsall.

Our school is part of the Lighthouse Multi-Academy Trust, a group of 9 strong schools across Walsall, all graded 'good' (OFSTED). We have developed an excellent network of collaborative practice with a strong focus on staff development. We are a fully inclusive school (and MAT) and enjoy the challenge of meeting the needs of every child in a unique way.

You need resilience, strength of character and a professional curiosity in order to support our children's needs which can be many and varied, as this role is working specifically in our Specialist Learning Provision.

For this role, we are ideally interested in finding teaching assistants with experience of, or training in, the Principles of Nurture as advocated by Nurture Group UK. Ideally, you should have a working knowledge of Attachment and Trauma in children and how adverse childhood experiences can create a barrier to learning. You will advocate the belief that every behaviour is a communication of an unmet need.

### **Main Responsibilities (see attached job description for further details):**

- Applications are invited from candidates who:
- Enjoy motivating and exciting children about learning
- Have working knowledge and experience of working with children with ADHD, ASD, SLD and MLD
- Love working as part of a team
- Are able to use their own initiative, thinking creatively
- Are skilled at using teacher's planning to deliver in class support, individual and small group intervention



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- Are able to support children to be independent learners
- Are keen to develop themselves and others
  - Are imaginative, energetic, enthusiastic and hardworking
  - Nurture and encourage children to fulfil their potential
  - Have at least NVO Level 2 in teaching assistance or equivalent
  - Have GCSE Grade C or equivalent in English and Mathematics

At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: [www.lhmat.com](http://www.lhmat.com)

If you are interested in this vacancy and would like to arrange a discussion with the People team, or have a tour, please contact [peopleteam@lhmat.com](mailto:peopleteam@lhmat.com)

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

### What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities
- Annual conferences with keynote speakers.
- Access to professional coaching.

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- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Only those shortlisted for interview will be contacted.

References will be requested for shortlisted candidates prior to interview and will be scrutinised as part of the selection process. Shortlisted candidates will also be required to complete a self-declaration of their criminal record and other information relevant to safeguarding.

In line with Keeping Children Safe in Education (KCSIE), online searches will be undertaken for all shortlisted candidates as part of the Trust's due diligence checks. These searches will be limited to information that is publicly available online and are intended to identify any incidents or issues that may be relevant to an applicant's suitability to work with children. Any concerns identified will be discussed with the candidate and explored further at interview.

This post involves regulated activity with children and is therefore exempt from the Rehabilitation of Offenders Act 1974. Applicants are required to disclose any cautions, convictions or other relevant information that are not protected under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended).

The successful candidate will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, including a Children's Barred List check. Further pre-employment checks, in line with Keeping Children Safe in Education and the Trust's Safer Recruitment procedures, will be completed before any appointment is confirmed. Where applicable, candidates who have lived or worked outside the UK will be required to provide a Certificate of Good Conduct or equivalent overseas criminal record check.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and third parties to share this commitment. All appointments are subject to satisfactory safer recruitment, safeguarding and pre-employment checks.

We are committed to promoting equality, diversity and inclusion and welcome applications from all sections of the community.

The Academy Safeguarding Policy is attached for reference.