



# Strategic Focus

## Mission

- Teaching boys to think intelligently, act wisely and be fully engaged in a challenging and changing world

## Values

- Responsibility
- Integrity
- Curiosity
- Endeavour

## Vision

- An independent boys' boarding and day school which provides an outstanding all round education for up to 1100 boys from age 7-18 by
  - stimulating boys intellectually inside the classroom, through an integrated curriculum that stretches across disciplines, age levels, social backgrounds and nationalities
  - challenging boys outside the classroom, through a broad range of extracurricular activity
  - empowering boys to be confident, articulate and resilient in every situation, through their experiences across all parts of school life

<i>Our School Focus</i>	<i>Realised Through</i>	<i>We Must Excel At</i>
Developing the young man within	Creating a safe and stimulating environment in which to grow	<ul style="list-style-type: none"><li>• Living our values</li><li>• Fostering inclusivity, tolerance, kindness and mutual respect</li><li>• Providing structure for boys</li><li>• Securing strong pastoral networks of support</li><li>• Building relationships with families</li></ul>
	Nurturing a passion in, and for, life	<ul style="list-style-type: none"><li>• Providing opportunities to broaden and deepen a wide range of interests</li><li>• Ensuring that all boys are making the most of their opportunity</li><li>• Inspiring our boys</li></ul>
	Developing awareness of, and the understanding of his contribution to, the world and life beyond Bedford School	<ul style="list-style-type: none"><li>• Community service, fund raising, trips, careers advice, connections with Old Bedfordians and other organisations</li><li>• Encouraging boys to form an opinion and be able to articulate it appropriately</li><li>• Ensuring an exciting balance of local, national and international boys</li><li>• Guiding boarders and day boys from diverse backgrounds to learn from each other</li><li>• Providing an outstanding Sixth Form</li></ul>

<i>Our School Focus</i>	<i>Realised Through</i>	<i>We Must Excel At</i>
<b>Realising his academic potential</b>	<p>High quality teaching and learning</p> <p>Providing the conditions and structures for boys of a range of abilities and backgrounds to excel</p> <p>Enabling creative independent learning</p>	<ul style="list-style-type: none"> <li>• Recruiting and retaining the highest quality staff members</li> <li>• Developing our current staff members</li> <li>• Sharing good practice and encouraging a desire for continual improvement</li> <li>• Respecting and valuing all staff</li> <li>• Assimilating outstanding practice</li> <li>• Stimulating and modelling reflective learning</li> <li>• Encouraging and meeting high expectations for all</li> <li>• Knowing all of our boys as unique individuals</li> <li>• Joining with parents to drive forward shared goals</li> <li>• ESOL, SEN, gifted and talented provision; and developing the achievement of the middle ranks</li> <li>• Providing an appropriate school curriculum which is properly resourced</li> <li>• Managing a suitable extra-curricular balance for all</li> <li>• Encouraging independence of thought</li> <li>• Engendering boys' personal responsibility for their studies</li> <li>• Stretching the capabilities of all</li> <li>• Allowing time for exploration</li> </ul>
<b>Providing sustainability over time</b>	<p>Generating and maintaining appropriate levels of income, capital and reserves</p> <p>Effective estate management</p> <p>Managing budgets and costs</p>	<ul style="list-style-type: none"> <li>• Communicating our school aims effectively</li> <li>• Celebrating our successes to the wider community</li> <li>• Targeting ways to attract boys to the school</li> <li>• Focussing on the quality of our intake</li> <li>• Ensuring an appropriate mix of fee and non-fee income</li> <li>• Investing and disbursing our bursarial funds and reserves wisely</li> <li>• Forward-looking estates planning, which ties in with educational objectives</li> <li>• Managing an integrated approach to maintenance and capital expenditure</li> <li>• Taking care of, and pride in, our surroundings</li> <li>• Understanding our heritage</li> <li>• Strong financial control from Governors and management to deliver value for money</li> <li>• Being determined to ensure fee levels are kept as low as practicable</li> <li>• Regular and responsible questioning of current costs, whilst maintaining our commitment to quality</li> <li>• Ensuring a collective approach to cost-efficient processes</li> <li>• Good communication and consultation at all levels</li> <li>• Contextual reviews of all new initiatives with financial impact</li> </ul>