

Person Specification

Class Teacher

Qualifications & Training	Essential	Desirable	How assessed
UK recognised Qualified Teacher Status	x		Application form
Current DBS	x		Interview
Evidence of participation in professional learning	x		Application form & interview
Excellent classroom behaviour management	x		Interview
Skills & Knowledge	Essential	Desirable	How assessed
A clear understanding of primary education including the EYFS curriculum and the National Curriculum	x		Application form & interview
A proven record of raising achievement	x		Application form & interview
Experience of working with children with SEND	x		Application form & interview
Excellent interpersonal skills	x		Application form & interview
Ability to support parents and carers to improve outcomes for their children	x		Application form & interview
Experience of supporting all pupils, especially those that are disadvantaged (including Pupil Premium, SEND, Children We Care For)	x		Application form & interview
Appropriate ICT skills to support learning	x		Application form & interview
Good organisational and time management skills	x		Application form & interview
Proactive in approaching the resolution of problems	x		Application form & interview
Ability to support parents and carers to improve outcomes for their children	x		Application form & interview
Excellent interpersonal skills	x		Application form & interview
For ECTs Ability to support a subject leader in order to develop your own capacity to lead a subject in the future.	x		Application form & interview
Teachers with more than one year's experience Experience of successful coordination of a curriculum	x		Application form & interview

subject area			
Safeguarding	Essential	Desirable	How assessed
Ability to keep pupils safe, including child protection and forming and maintaining appropriate relationships	x		Application form & interview
Understanding of current statutory processes, procedures and associated documentation	x		Application form & interview
Personal Attributes	Essential	Desirable	How assessed
Passionate about education and particularly determined to improve outcomes for all children	x		Application form & interview
Calm, friendly and approachable	x		Application form & interview
Hardworking, upbeat and energetic	x		Application form & interview
Flexible and responsive to change	x		Application form & interview
Self-motivated and able to work efficiently and effectively with minimum supervision	x		Application form & interview
Excellent organisational skills	x		Application form & interview
Willingness to give and receive positive criticism	x		Application form & interview
Commitment to equality of opportunity	x		Application form & interview
Able to use initiative and find solutions	x		Application form & interview
Resilient and robust a sense of humour	x		Application form & interview
Safeguarding Statement Bayards Hill Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references(1 from current/latest employer) and evidence of the formal qualifications required for the role.			