

PERSON SPECIFICATION

Midday Assistant

| | Essential | Desirable | How Assessed |
|--|-----------|-----------|--|
| Experience: | | | |
| Experience of supervising children as a parent or carer. | | ✓ | Application form; at interview and reference |
| An understanding of managing the behaviour of groups of children. | ✓ | | Application form; at interview and reference |
| Personal and Professional Skills and Attributes: | | | |
| Ability to work as part of a team or individually. | ✓ | | Application form and at interview |
| Ability to encourage high standards of pupil behaviour at all times. | ✓ | | Application form and at interview |
| Be able to liaise with parents and staff in a professional manner. | ✓ | | Application form and at interview |
| Recognise the value of constructive play activities. | | ✓ | Application form and at interview |
| Be able to recognise behaviour giving cause for concern. | ✓ | | Application form and at interview |



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| Ability to communicate effectively. | ✓ | | Application form and at interview |
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