



Candidate Information Pack

Class Teacher

Contract Type: Permanent

Contract Term: Full-Time

Salary: KET Teachers Pay Scale (MPS Outer London +1% above National Pay Scales - spine point dependent on experience)

Start Date: 1st September 2026



Headteacher's Welcome

Thank you for your interest in joining the staff team at Fern Hill Primary School in this role as Class Teacher.

We have a track record of excellence and have consistently been judged outstanding by Ofsted, most recently in early 2024. The school exceeds local and national averages in reading, writing and maths. We inspire our pupils through a broad, personalised and innovative curriculum and are passionate about developing the whole child.

Our school offers you the opportunity to take a class teacher role in a vibrant community dedicated to fostering a genuine love of learning in every child.

This is an exciting time to develop your career with us as we continue on our journey of excellence. Please do get in touch to arrange a visit or if you need any further information about this important role.

Our school values of inspiration, collaboration, empathy and excellence are at the heart of everything we look to achieve at Fern Hill



Mr Adam Scott
Headteacher

We are looking for inspirational teachers who are talented, creative and enthusiastic to motivate and inspire our pupils in their learning.

We are looking for a teacher with:

- A clear vision of exceptional practice and how this can be achieved
- Evidence of high standards of teaching across the Primary Age Range
- High expectations for all children and for the staff who work with them
- Strong communication and interpersonal skills
- The ability to work effectively as part of a team and the whole school
- Initiative, imagination, creativity and an inspirational approach to teaching
- Excellent knowledge of the curriculum
- A drive for personal development through action research based approaches
- A strong commitment to the school's values and purpose

We offer:

- Children who are proud of their school and have an enduring love of learning
- A strong culture of personal professional development
- A friendly and supportive school community that is committed to developing the whole child
- The chance to make a real and lasting impact on the lives of our children.
- Generous pay-scales, regularly paying 1% higher than National teacher Pay Scales.
- Access to subsidised Cycle to Work scheme.
- Staff Laptop or Chromebook.
- Support with access to NPQH/NPQML/NPQSL qualifications.
- Subsidised study at Kingston University at Masters and Doctorate Level.
- Flexible working arrangements may be considered on request.
- Access to the Employee Assistance Programme.
- Work in a vibrant, supportive school environment where staff wellbeing is prioritised.



Role Information

Class Teacher

A full job description is available [here](#). In summary, the successful candidate will be expected to undertake the following key responsibilities:

To teach the pupils in your care in line with the professional standards for teachers. A class teacher has specific responsibility for the teaching and welfare of children within the school. The post requires the post holder to raise the standard of teaching and learning in the school and follow professional duties, as well as other appropriate duties outlined in the School Teachers' Pay and Conditions Document:

Summary of Duties

1. Effective Teaching
2. Building Positive Relationships and Fostering Well-being with children and young People
3. Collaboration and Communication
4. Assessments and Reports
5. Review, Induction, Appraisal, Further Training and Development
6. Health and Safety, and Behaviour Management
7. Staff Meetings
8. Administration

Other Duties and Responsibilities

You will be required to undertake other duties from time to time.

Fern Hill Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share in this commitment.

An enhanced DBS check and two references are required for the successful candidate



Job Description

Key Responsibilities

Early applications are welcome, and we reserve the right to appoint before the closing date if we find a suitable candidate.

We encourage colleagues to visit or contact us in advance of an application to discuss the school, community and the role. Please contact HR on 020 8465 6200 or email hr@kingstoneducationaltrust.org

For more information about the school, please visit our website:
<https://www.fernhillprimary.org>

Please apply via the My New Term Portal (CVs will not be accepted)

Interview Procedure

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people.

To find out more about our school, including further information about our what it's like to work with us, please visit our linked [Recruitment Brochure](#).

To make a direct application, please visit our vacancy page [\(MyNewTerm\)](#) on my term

How to apply



Safeguarding and Safer Recruitment Statement

Fern Hill Primary School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

Equalities Statement

At Fern Hill Primary School, we believe that diversity enriches our school community and enhances the educational experience for all. We are committed to creating an inclusive environment that respects and celebrates the unique backgrounds, perspectives, and talents of our staff and students. We welcome applicants from all walks of life and are dedicated to providing equal opportunities for everyone. Join us in fostering a culture of diversity and inclusion where every individual is valued and empowered to thrive.

Safer Recruitment & Equalities Statement