

The Engage Pathway at Farnley Partnership supports children and young people with Complex and Multiple Learning Needs (CMLN). Many of our learners have profound learning difficulties, physical disabilities, sensory needs, complex medical needs and significant communication differences.

Every learner is unique, and so is every day.

As a Learning Support Assistant, you become an important part of each learner's world. You will help them explore, communicate, build relationships, experience new opportunities and celebrate achievements that others might overlook.

What Makes Our Approach Different?

At Farnley Partnership, we believe learning starts with connection.

Before a learner can access new experiences, they need to feel safe, understood and valued. Our staff take time to build trusting relationships and learn how each individual communicates, engages and responds to the world around them.

Some learners communicate through speech, while others use facial expressions, eye gaze, body movements, switches, communication devices or sensory responses. We celebrate every form of communication and every step of progress.

Our role is not simply to support learning activities. It is to recognise opportunities for learning throughout the entire day.

A smile.

A look.

A choice.

A response.

A shared moment.

These can all be significant achievements for our learners.

What Would You Be Doing?

As a Learning Support Assistant, you might be:

- Supporting a learner to communicate a choice using eye gaze technology.
- Helping a learner participate in a sensory story or music session.
- Working alongside therapists to support physical development and mobility.
- Encouraging learners to explore new environments and experiences.
- Supporting learners during community visits and educational trips.
- Helping learners access activities such as sailing, outdoor learning, sport, sensory play and creative arts.
- Celebrating moments of achievement, independence and communication.
- Supporting personal care and health needs with dignity, respect and compassion.
- Working closely with teachers, therapists, nurses and families as part of a wider team.

The Qualities That Matter Most

You do not need previous experience in a special school setting.

We can teach you the skills and approaches you need.

What matters most is that you are:

- Caring and compassionate.
- Patient and understanding.
- Positive and enthusiastic.
- Able to build relationships.
- Willing to learn.
- Passionate about helping children and young people achieve their potential.

Why Staff Love Working Here

No two days are ever the same.

One day you might be helping a learner experience sailing for the first time. Another day you might support a learner to communicate a choice independently or engage in a sensory activity that brings joy and excitement.

The rewards come from seeing learners achieve things that matter to them, their families and the people who support them.

Our staff often tell us that the relationships they build with learners and the difference they make every day are what make this role so special.

Join Our Team

At Farnley Partnership, every interaction matters.

If you are looking for a role where you can make a genuine difference, develop new skills and be part of a supportive and dedicated team, we would love to hear from you.