



# Recruitment Moulton Primary School

## Associate Head Teacher Welcome

Thank you for your interest in joining Moulton Primary School.

We are seeking to appoint two enthusiastic and committed individuals to join us at an exciting point in the school's development. These roles will form an integral part of a growing and ambitious sports provision and successful candidates will play a key role in shaping and establishing this team moving forward.

We are particularly interested in hearing from expert practitioners in the areas of **dance and gymnastics** and **games coaching** who can inspire and engage pupils across the primary age range. Whether your strengths lie in creative movement and performance or in developing skills and teamwork through competitive sports, we are looking for people who will bring energy, enthusiasm and high expectations to their practice.

This is a unique opportunity to join the school at a formative stage, contributing to the development of a strong and inclusive sports culture. The scope of the role may vary depending on experience and qualifications, allowing us to tailor responsibilities to the strengths of the successful candidates.

We are equally keen to hear from individuals at different stages of their career, including those who are looking to develop professionally. We are committed to supporting our staff through high-quality training and development opportunities, including pathways to gain further qualifications. If you are passionate about sport, committed to working with children and excited by the opportunity to help shape a developing team, we would be delighted to receive your application.

We look forward to hearing from you.

## Why Join Moulton Primary School?

Moulton Primary School is a thriving, three-form entry village school with a strong reputation for providing a high-quality education in a caring and supportive environment. By joining Moulton Primary School, you will become part of a well-established and welcoming team that values collaboration, professional development and the wellbeing of both staff and pupils.

Our staff work closely together within year groups and phases, benefiting from a strong support network that includes dedicated Senior Leaders, Year Group Leads, teachers, and support staff. This collaborative approach ensures that no one works in isolation and that colleagues at every stage of their career feel supported and empowered to succeed.

We are also proud of the broad spread of developmental opportunities we offer our children beyond the classroom. Our extensive programme of extra-curricular activities includes a wide range of sporting, musical and enrichment experiences that encourage pupils to develop their talents, interests and confidence.

To provide every member of the Moulton Primary community with the best possible environment in which to realise their potential, the school is entering an exciting period of regeneration, with significant investment in our facilities. Ongoing refurbishment projects will create dedicated communal spaces for intervention work and specialist subject teaching, while a newly designed reception area will provide a warm and welcoming environment for staff, pupils, families and visitors alike.

Set within attractive and well-maintained grounds, the school benefits from extensive outdoor spaces, including a recently installed trim trail, running track and generous playground areas that support both learning and wellbeing.

Above all, Moulton is a school filled with fantastic children who are eager to learn and proud of their school community. Our evolving pastoral team works closely with staff, pupils and families to ensure that support is available whenever it is needed, helping every child to thrive.

This is an exciting opportunity to join a school that combines strong community values with ambitious plans for the future, making Moulton a rewarding place to build and develop your career.

## Job Description



**Job Title:** Sports Coach/Teacher

**Reports to:** PE Lead Teacher

**Salary:** Grade G (negotiable)/MPS

**Hours:** Full-time term time only

**Contract Type:** Permanent

**Location:** Moulton Primary School

### **Purpose of the Role**

To contribute to the teaching and learning of pupils across the primary phase through the delivery of high-quality Physical Education (PE) lessons and sports provision. The post holder will plan and deliver engaging PE sessions, support pupil development in physical skills and teamwork and prepare children for competitive sport.

The role includes promoting active lifestyles, enriching the school's sporting culture and supporting pupils to develop confidence, resilience and enjoyment in physical activity.

### **Key Responsibilities**

- Plan, prepare and deliver high-quality PE lessons across the full primary age range, following the school's curriculum and schemes of work;

- Teach a broad and balanced PE curriculum, including games, gymnastics, athletics and other physical activities;
- Assess and monitor pupils' progress in PE, maintaining accurate records and adapting provision to meet individual needs;
- Prepare, train and support pupils to participate in inter-school competitions and sports fixtures;
- Attend and lead school teams at competitions and fixtures, including occasional after-school commitments;
- Promote teamwork, sportsmanship, and positive participation in all physical activities;
- Organise and deliver engaging lunchtime and extra-curricular sports activities that encourage high participation and enjoyment;
- Ensure safe management and organisation of equipment, spaces, and activities in line with health and safety requirements;
- Work closely with the PE Lead Teacher to develop and enhance the school's PE and sports provision;
- Support the identification and development of pupils with particular sporting talents, as well as encouraging inclusive participation for all;
- Manage and supervise classes, ensuring a safe, positive and inclusive environment during all activities;
- Work collaboratively with teaching and support staff to support pupils' wider development;
- Participate in staff meetings, professional development and whole-school initiatives;
- Contribute to the wider life of the school, including sports days, enrichment events, and community activities;
- Uphold and promote the school's safeguarding, behaviour and equal opportunities policies at all times.

## Person Specification



### Person Specification: Sports Coach

#### Qualifications and Training

##### Essential:

- A recognised sports-related qualification (e.g. Level 2 Coaching Qualification, Degree in Sports Science, PE, or related field)
- GCSEs (or equivalent) in English and Mathematics

##### Desirable:

- Specialist qualification or strong proven experience in **Gymnastics/Dance or Games (e.g. football, netball, cricket, athletics)**
- First Aid qualification
- Safeguarding training (or willingness to undertake)

#### Experience

##### Essential:

- Experience working with primary-aged children in an educational, coaching or sports setting
- Experience planning and delivering structured sports or PE sessions
- Experience managing groups of children and maintaining a positive learning environment

##### Desirable:

- Experience teaching PE across Key Stage 1 and Key Stage 2
- Experience preparing pupils for sports competitions or fixtures
- Experience running extracurricular clubs or lunchtime activities
- Experience of working within a school environment

### **Knowledge and Understanding**

#### **Essential:**

- Understanding of high-quality PE teaching and the importance of physical activity in child development
- Knowledge of how to engage and motivate young children in physical activity
- Awareness of safeguarding and child protection responsibilities
- Understanding of inclusion and how to adapt activities to meet a range of needs

#### **Desirable:**

- Knowledge of the primary PE curriculum
- Understanding of assessment in PE
- Knowledge of competitive school sport structures and events

### **Skills and Abilities**

#### **Essential:**

- Ability to deliver engaging, inclusive and well-structured PE lessons
- Ability to build positive relationships with pupils, staff and parents
- Strong organisational skills, including planning sessions and managing equipment
- Ability to motivate and inspire children of all abilities
- Effective behaviour management skills
- Good communication and teamwork skills

#### **Specialist Skills (Post-specific):**

- **Gymnastics & Dance Specialist:** Ability to deliver high-quality gymnastics and dance lessons. Confidence in teaching movement, balance, coordination and performance skills. Ability to support pupils in developing creativity, expression and performance

#### **OR**

- **Games Specialist:** Strong knowledge and ability to teach a range of team games and sports. Ability to develop pupils' tactical understanding and teamwork skills. Experience coaching school teams and preparing pupils for competitions

### **Personal Qualities**

- Passion for sport, physical activity and working with children

- Enthusiastic and energetic role model for pupils
- Commitment to inclusion, equality and high expectations for all pupils
- Willingness to contribute to the wider life of the school, including fixtures and events
- Flexible, reliable and able to work as part of a team
- Commitment to ongoing professional development

#### **Other Requirements**

- Willingness to attend after-school fixtures, competitions and events
- Commitment to safeguarding and promoting the welfare of children
- Suitability to work with children (subject to enhanced DBS check)

### **Useful information**



We encourage all applicants to make a school visit before the closing date. This can be arranged by contacting [hr@moultonprimaryschool.co.uk](mailto:hr@moultonprimaryschool.co.uk)

#### **Applications**

Please complete the application form which is available online.

#### **Pay scale**

The pay scale for this role is negotiable depending on experience.

**Start date**

September 2026.

**Closing date**

Applications must be received by 12 noon on 19<sup>th</sup> June 2026. Please complete your application via the online link

**Shortlisting and Interviews**

Shortlisted candidates will be contacted by 5pm on 22<sup>nd</sup> June 2026 with interviews planned for 24<sup>th</sup> June 2026.

We reserve the right to withdraw this advert prior to the closing date should a suitable candidate be found.

**Safeguarding**

The school is committed to safeguarding and promoting the welfare of children and safer recruitment practice. Where a role involves engaging in regulated activity relevant to children, it is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children. This post is therefore exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions order 1975, 2013 and 2020.

All applicants must be able to provide evidence of their 'Right to Work' in the UK prior to commencement of employment. Appointments will also be subject to satisfactory outcomes of our Safer Recruitment practices including satisfactory references (which will be requested prior to interview for short-listed candidates), an enhanced DBS check and the completion of a medical questionnaire.