



Academy Information for Candidates

Introduction



Dear Candidate,

Thank you for your interest in **Astrea Academy Sheffield**, within the Primary phase. Astrea Academy Sheffield has been on an exciting journey as a newly opened free school in 2018 and continues to work hard to establish **high quality** teaching and learning throughout school and across all areas of the curriculum.

We have been growing a year group at a time and have now reached the stage where we will have our first Year 6 cohort in September 2024.



We were pleased to be recognised as a **“Good”** school by Ofsted in 2022. Astrea Academy Sheffield is an all through 3-18 Academy which operates over two separate sites. This position will be based purely in the Primary phase. We are situated just north of Sheffield’s city centre, in Burngreave. The area has a high deprivation index and is culturally and linguistically very **diverse**. The school works very closely with its local community and we have supportive parents who attend and assist with school events. We are looking to strengthen our current team to continue to drive school improvement and strive for the best outcomes for all children.

We are looking for **talented, knowledgeable, and committed** team members who can demonstrate high aspirations for all our children along with the enthusiasm and resilience to support all aspects of a child’s education.



The successful candidate will have the opportunity to work in a supportive, professional learning community that seeks **excellence** and play a key part in the next step of our journey.

We believe strongly in building our children's aspirations and helping them to become confident learners so they can build on their successes each year and achieve their full potential. We use the Astrea Values; **tenacity**, **scholarship** and **curiosity** to help build children's life skills and prepare them fully for secondary school. This is complemented by two specific school values of respect and responsibility.

All staff are committed to providing the very best for all children. **Teamwork** is a strong part of our ethos, with supportive and nurturing staff and a culture of continual improvement in all that we do.



We are an **inclusive school** and work hard to ensure all our children are well supported in making progress appropriate to their needs. Those we recruit should demonstrate that they share our values, have the child at the centre of everything they do, are highly motivated to work with colleagues to continuously develop their skills, pursue **professional excellence** and are committed to providing the highest standards consistently. If you feel that you can support our ethos, we would be delighted to receive your application.

With very best wishes,
Rachel Flemming - Principal, Primary Phase

A young boy with dark hair, wearing a maroon school uniform, is sitting at a desk in a classroom. He has his right hand raised high in the air, looking towards the camera with a smile. To his left, the head and shoulder of another student wearing glasses and a maroon uniform are visible. The background is a blurred classroom setting with desks and chairs.

We are passionate about scholars

receiving an ambitious curriculum,

giving careful thought about the learning

journey of every child

and ensure they are ready for every stage

of their learning as they move up

through the school

Ofsted 2022

Get to know us



Welcome to Astrea Academy Sheffield Primary

At Astrea Academy Sheffield Primary, we believe every child deserves a brilliant beginning. As part of the only all-through academy in the Astrea family, we offer a seamless journey from Nursery through to Year 13—right here in the heart of Sheffield.

We are proud to be part of the Astrea Academy Trust, a vibrant network of schools committed to helping children learn, thrive, and lead successful lives. Our primary phase is a nurturing, inclusive, and ambitious environment where young minds are inspired every day.

What Makes Us Unique?

- A curriculum that inspires.
- Our curriculum is built on three powerful pillars:
 - **Rich in knowledge**
 - **High expectations for all**
 - **A love of reading—every single day**
- Values that shape us.
- We live and breathe our five core values: **Scholarship, Curiosity, Tenacity, Responsibility, and Respect.**
- A culture of excellence.
- We proudly refer to our pupils as scholars, reflecting our belief in their potential and our commitment to academic excellence.

A Place Where Everyone Belongs

We are fully inclusive and celebrate the diversity of our community. You'll find a warm welcome and a strong sense of purpose here.

Rated **“Good”** in all categories by Ofsted (2022), we are on a journey of continuous improvement—and we'd love for you to be part of it.



How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [Astrea Academy Sheffield](#)



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Paula Wood at Paula.Wood@astreasheffield.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find Astrea Academy Sheffield Primary at the top of Andover Street in Burngreave. It is based straight across from our Secondary Academy site. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email Paula Wood on 0114 553 9110 / Paula.Wood@astreasheffield.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





Astrea Academy Trust

LEARN, THRIVE, SUCCEED