

Person Specification

Cleaner

Skills and Knowledge	Essential	Desirable
• Basic knowledge of First Aid and COSHH (if applicable)		✓
• Basic reading skills	✓	
• Ability to count		✓
• Ability to use general cleaning products	✓	
• Ability to complete basic forms	✓	
• Ability to exchange routine verbal information clearly	✓	
• Understand the school's behaviour management policy		✓
• Seek support to overcome communication barriers with children and adults	✓	
• Basic understanding of the learning experience provided by the school	✓	
• Understand and support the importance of physical and emotional wellbeing	✓	
• Understand the role of others working in and with the school		✓
• Understand and support the differences in children and adults and respond appropriately	✓	
• Basic understanding of Health & Safety		✓
• Understand and implement child protection procedures		✓
• Understand procedures and legislation relating to confidentiality		✓
Personal	Essential	Desirable
• Ability to follow instructions	✓	
• Ability to establish rapport and respectful and trusting relationships with others	✓	
• Ability to work effectively with a range of adults	✓	
• Know when, how and with whom to share information	✓	
• Good organisational skills	✓	
• Ability to manage own time effectively	✓	

• Demonstrate ability to resolve routine problems independently	✓	
• Awareness of and commitment to equality	✓	
• Be prepared to develop and learn in the role	✓	