

Person Specification - Teacher

Requirement	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • A strong bachelor's degree in a relevant subject • English and Maths GCSE • Evidence of continuing approved professional development 	<ul style="list-style-type: none"> • Further or higher Degree • PGCE Qualification
Experience		<ul style="list-style-type: none"> • Experience of teaching 16 – 19 including A level • Proven record of successful classroom teaching
Professional Competence	<ul style="list-style-type: none"> • Ability to use ICT • Ability to motivate students at all levels • Excellent teaching practitioner • A thorough understanding of the requirements of the curriculum and the range of teaching and learning strategies necessary to motivate students to achieve their potential • A focus on fostering the learning and ensuring the safeguarding, wellbeing and success of 16–19-year-old students 	<ul style="list-style-type: none"> • High level ICT expertise • Ability to teach in a second area
Personal Qualities	<ul style="list-style-type: none"> • Strong interpersonal and communication skills • Hardworking, enthusiastic and well organised • An interest in new developments • Commitment to the College's vision and mission • Strong commitment to delivering outstanding pastoral care • Ability to work successfully as part of a team 	<ul style="list-style-type: none"> • Aspirations to further promotion • Visionary