



## *Learning Support Assistant*

NJC Grade 4 points 5-6

Actual FTE Salary £19,513 to £19,878

Part Time Term Time (32.50 hrs) – Temporary 1 year

Commencing: January 2026 to December 31<sup>st</sup>, 2027

**Closing Date: 12<sup>th</sup> December 2025 @ 12:00 midday**

**Interviews scheduled for: w/b 15<sup>th</sup> December 2025**

An excellent opportunity has come up in our school in Solihull that caters for, educates and nurtures children with Social, Emotional and Mental Health (SEMH) difficulties.

We are seeking to appoint an inspirational, dynamic and enthusiastic Learning Support Assistant to join our dedicated staff team within our School. You will be expected to be able to deliver quality support to a mixed group of up to 8 pupils working with pupils at both primary and secondary stage of education.

Our school works with some of the 'most difficult' pupils to engage in learning, so if you relish a challenge then we are the place for you. The school is actively moving forward and improving in all ways, making it a dynamic environment to be in. We can guarantee that every day will be different to the last and there is rarely a dull moment.

### *The successful candidate will be:*

- A qualified and effective practitioner
- Able to meet all the requirements for safeguarding children
- Organised and a good communicator
- Creative and inspirational in their teaching
- Committed to developing self and others
- Friendly, hardworking, motivated
- Willing to learn and progress their own professional development

### *Candidates should also:*

- Be committed to making a difference to the future of our pupils
- Sustain the highest levels of quality learning support
- Demonstrate high levels of passion and energy
- Share ideas and expertise
- Have an ability to work both as a member of a team and alone
- Have knowledge and experience of Special Educational Needs
- Be able to determine priorities and manage time effectively

### *Benefits of working with Castlewood School*

#### **The successful candidate will:**

- Take part in an ongoing CPD program
- Improve as a practitioner
- Work within a small supportive team environment

### *To Apply*

Please follow the link to Mynewterm and register with them to be able to complete an application form, to tell us what you can bring to the role and why you feel Castlewood School is a good match for you.

### *Further information*

Closing date is **12<sup>th</sup> December 2025 at 12 noon**, shortlisting will be completed on the afternoon of this date, therefore applications received after the deadline will not be included. Interviews are scheduled to take place **w/b 15<sup>th</sup> December 2025**.

For a further discussion about this position or to arrange a visit to the school please contact James Birch (Asst Headteacher i/c Upper School) 0121 748 9760.

**Castlewood School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.**

**Please note this post is subject to an enhanced DBS check, Online checks and satisfactory references prior to interview**

**By engaging in this recruitment process, shortlisted candidates consent to an online search in line with Keeping Children Safe in Education Statutory Guidance 2023**

**Safeguarding policy/Child Protection/Safer Recruitment policy can be found on our website <https://castlewoodschool.co.uk/our-school/school-policies/>**

**The policy on the employment of ex-offenders can be found on our website – via the Manor Hall Trust Policies link, see the Safer Recruitment Policy**

***We are Equal Opportunities employer and welcome applications from all members of the community.***