

PERSON SPECIFICATION

Job Title: Trust Lead Practitioner in English	Reporting to: Director of Education
Salary: L11-15 (£63,815 - £70,293)	Location: Based in CORE academies, City Academy (HQ) as place of work

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
Education, Training and Qualifications		
• An honours degree	X	
• Qualified Teacher Status	X	
• Recent, relevant professional leadership development	X	
• Evidence of post-graduate study/ research		X
• Lead Practitioner/coaching/NPQ Leading Teaching/Leading Teacher Development qualification		X
Experience, Knowledge, Skills/Competencies		
• An excellent evidence-based classroom practitioner.	X	
• Sustained evidence of successful teaching at KS3 and KS4.	X	
• Experience of involvement in developing and supporting colleagues through professional development.	X	
• Evidence of having undertaken recent CPD appropriate to the post.		X
• Experience as a system leader/leading a professional network across schools.		X
• Sustained evidence of successful teaching at KS5		X

	Essential	Desirable
Personal Attributes		
• Resilience, the ability to work under pressure and be able to meet deadlines.	X	
• Ability to prioritise workload and multi-task.	X	
• Excellent communication skills (including written, oral and presentation skills).	X	
• Excellent interpersonal skills.	X	
• A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.	X	

How to apply
For further information about this exciting opportunity, or to arrange an informal discussion, please contact the Recruitment Team at recruitment@COREeducation.co.uk. Applications can be made through the CORE Education Trust website under Work With Us, or alternatively via My New Term. For more information, please visit www.CORE-education.co.uk/work-with-us. CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants. CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.
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