

Job Title: Foundation Skills Lead (Literacy & Numeracy)

Salary: All Bands (M1-UPS3)

School: Robert Barclay Academy

Aim and main purpose of the job

To identify needs precisely and implement targeted support, particularly in phonics, reading and numeracy, to improve outcomes and life chances of our most vulnerable learners.

	Essential	Desirable
Knowledge and Understanding		
Experience of teaching in a primary setting	✓	
Good awareness of current educational developments	✓	
Clear understanding of current issues related gaps in learning	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of the School	✓	
Evidence of high-level classroom skills	✓	
Skills, Qualifications and training		
Qualified Teacher Status	✓	
Courses of further study relevant to the post		✓
Knowledge and training of phonics and numeracy-based approaches	✓	
Evidence of recent professional development in literacy, numeracy or SEND		✓
Excellent organisational skills	✓	
Excellent ICT skills	✓	
Clear evidence of leadership		✓
Degree in a relevant subject	✓	
SEND-related qualifications or training		✓
Attributes		
Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour		✓
Ability to think originally and creatively		✓
Positive attitude and mindset	✓	
Energetic and enthusiastic	✓	
Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the School and the students we serve	✓	